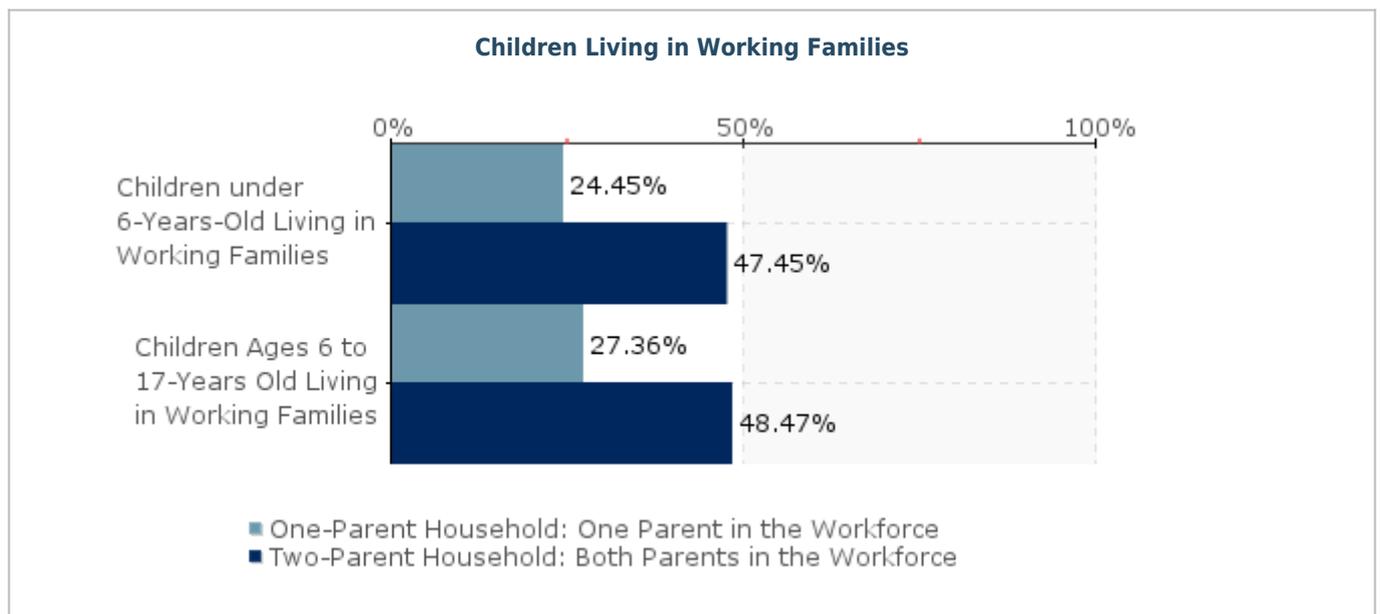
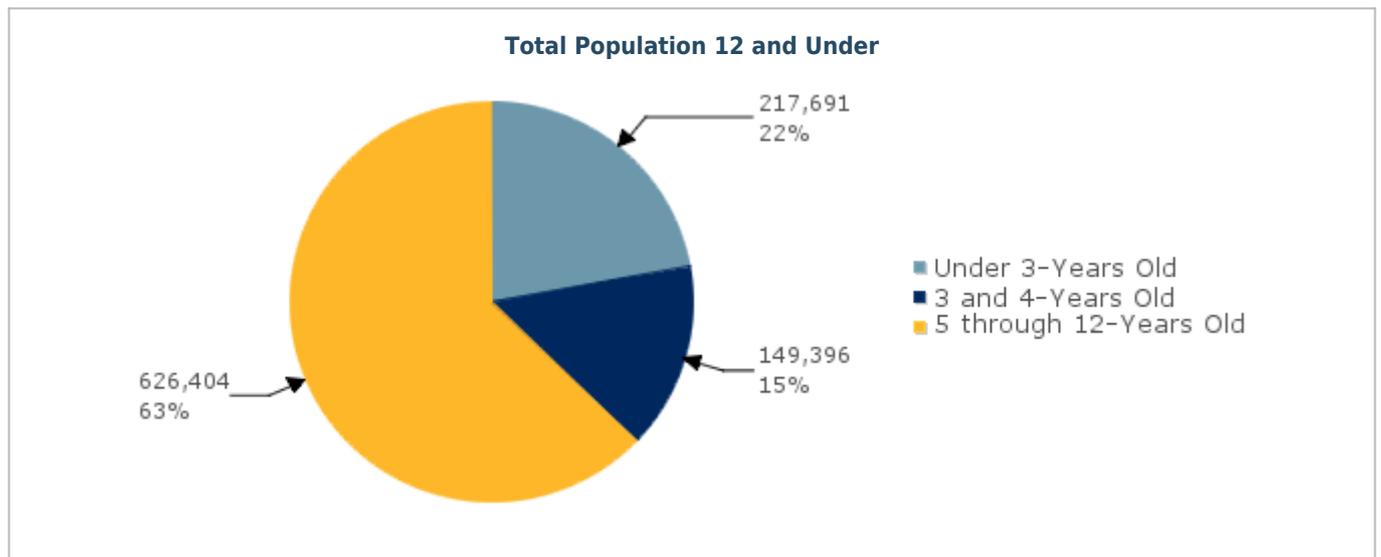




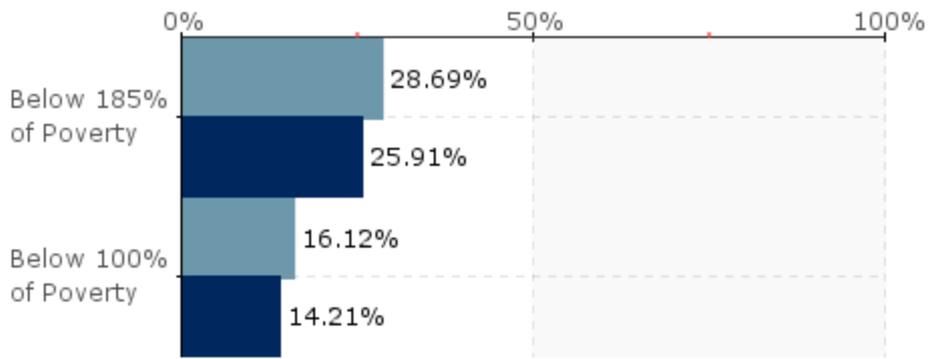
## STATE/TERRITORY PROFILE - MASSACHUSETTS

This profile highlights a current innovative effort to promote a subsidy system that is child-focused, family friendly, and fair to providers. It also provides demographic information, Early Care and Education (ECE) program participation and funding, subsidy innovation and program integrity information, program quality improvement activities, and professional development and workforce initiatives. Sources and links are provided at the end of the document

### DEMOGRAPHICS



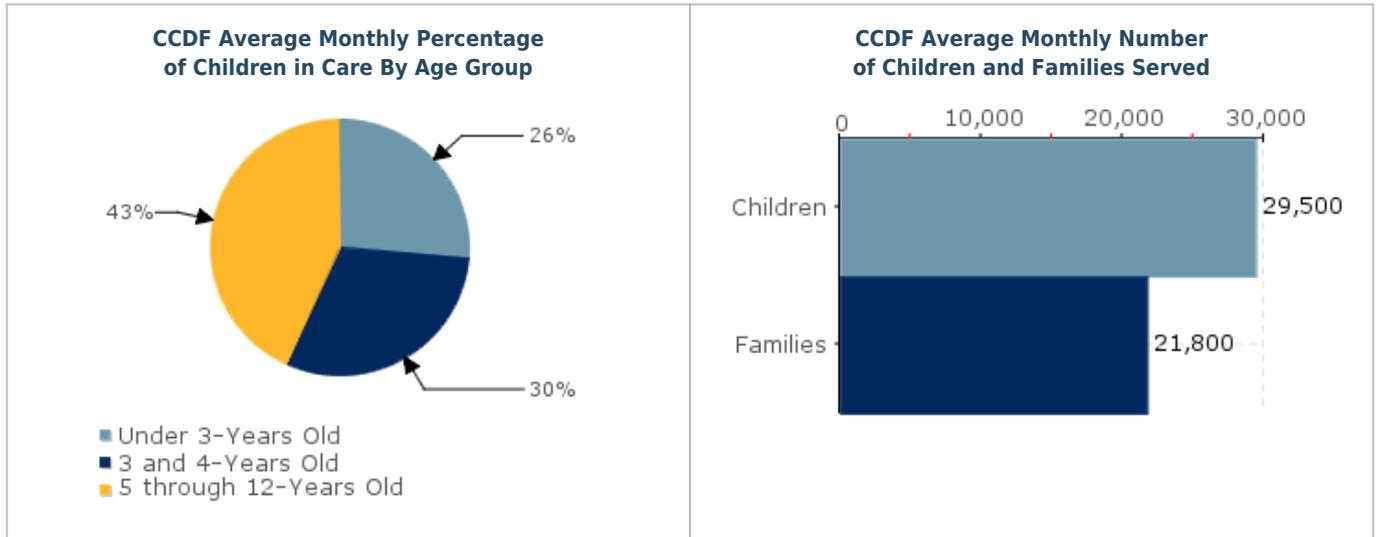
### Poverty Statistics



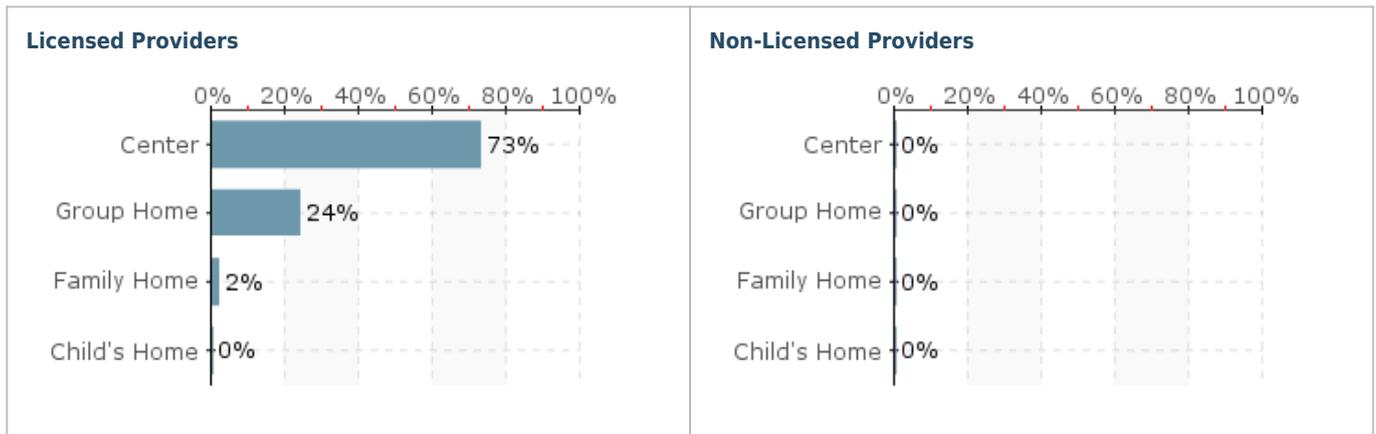
	Below 100% of Poverty	Below 185% of Poverty
■ Under 6-Years Old	16.12%	28.69%
■ 6 to 17-Years Old	14.21%	25.91%

## ECE PROGRAM PARTICIPATION AND FUNDING

### Percentage and Number of Children/Families Served



### Average Monthly Percentages of Children Served in All Types of Care



**Note:** Unregulated provider data includes relative and non-relative care.

### Child Care and Development Fund (CCDF)

• Total CCDF Expenditure (Including Quality):	\$273,618,625
• CCDF Federal Expenditure:	\$197,114,206
• CCDF State/Territory Expenditure:	\$76,504,419

### CCDF Quality Expenditures

• Total Quality Expenditure:	\$32,547,352
• Quality Activities (Set Aside Funds):	\$28,608,361

**CCDF Quality Expenditures**

• Infant and Toddler (Targeted Funds):	\$1,362,039
• Quality Expansion Funds (Targeted Funds):	\$2,351,888
• School-Age/Resource and Referral (Targeted Funds):	\$225,064

**Temporary Assistance for Needy Families (TANF) for Child Care**

• TANF - Total Child Care Expenditure:	\$286,931,703
◦ TANF - Direct Expenditure on Child Care:	\$195,057,479
◦ TANF - Transfer to CCDF:	\$91,874,224

**ChildCare Tax Credits**

• Tax Credit Federal Total Amount Claimed:	\$492,621,000
• Tax Credit Federal Number of Claims:	409,870
• State/Territory Tax Credit Available - 2015:	Yes
• State/Territory Tax Credit Refundable:	No

**Child and Adult Care Food Program (CACFP)**

• CACFP Funding:	\$45,732,317
• Number of Family Child Care Homes Participating:	4,716
• Number of Child Care Centers (includes Head Start Programs) Participating:	687

**Head Start**

• Head Start Federal Allocation:	\$104,689,431
• Head Start State/Territory Allocation:	\$9,100,000
• Number of Children Participating:	10,700

**IDEA Part B, Section 619**

• IDEA Part B Funding:	\$9,252,051
• Number of Children Served (Ages 3- through 5-Years-Old):	16,716

**IDEA Part C**

• IDEA Part C Funding:	\$7,692,844
• Number of Children Served (Ages Birth through 2-Years-Old):	19,509

**Pre-kindergarten**

• Pre-kindergarten Total Expenditure:	\$48,580,094
• Enrollment (4-year-olds and under):	13,397

**Note:** Total Expenditure includes all State/Territory, Local, and Federal dollars. In addition to 3 and 4-year-olds, some Pre-kindergarten programs enroll children of other ages.

## CCDF SUBSIDY PROGRAM ADMINISTRATION

### Income Eligibility Limit as a Percent of State Median Income (SMI)

Family Size	100% of SMI (Monthly)	85% of SMI (Monthly)	Lower Than 85% of SMI, If Used to Limit Eligibility	
			Amount (Monthly)	Percent of SMI
Three	\$7,194.00	\$6,115.00	\$3,597	50%
SMI Year and Source:				

### Waiting Lists

- The Lead Agency has an active waiting list for only certain eligible families.

### Re-determination Period

- The re-determination period is 12 months.

### Coordinates or Aligns Re-determination Periods With Which Programs

- No

### Prioritize Services for Eligible Children and Families

- Children with special needs receive the same priority as other CCDF-eligible families. Children receiving or within 90 days of transitioning off preventive or protective care receive guaranteed eligibility. Children with special needs receive different eligibility thresholds.
- Children in families receiving TANF cash assistance and participating in the Employment Services Program through the Commonwealth's TANF agency receive immediate access to child care financial assistance (subject to available funding). In addition, access to child care financial assistance for specific vulnerable low-income populations is prioritized through its system of statewide contracts, which aim to increase access for families experiencing homelessness, children of teen parents and children of families receiving protective services through the Department of Children and Families. Children in families with very low incomes receive waived co-payments if income is at or below the Federal Poverty Level. In addition, parent fees may be waived, on a case -by-case basis, for families receiving, or at risk of receiving, protective services, in accordance with 45 CFR 98.20(a)(3)(ii)(A). These families may include families receiving protective services through the Department of Children and Families, children of homeless families or children of teen parents.

### Use of Grants and Contracts

41% of child care services are provided through grants/contracts  
 Grants or contracts for child care services are used to increase the supply of specific types of care.  
 Grants or contracts for child care services are used to support programs in providing higher quality services.  
 Grants or contracts for child care services are used to support programs in providing comprehensive services.  
 Grants or contracts for child care services are used to serve underserved families.

### Payment Rates for Licensed Child Care Services -

Age	Center	Family Child Care
Infant	54.55/day	31.50/day
Toddler	48.40/day	31.50/day
Preschool	36.70/day	27.85/day
School Age	17.50/day	27.85/day

**Effective date of payment rates:**

**Market Rate Survey (MRS) Date:** March 1, 2013  
**Payment rate ceiling in relations to the most current MRS for all rate areas and age categories:** Center 7th-37th percentile; FCC 4th-22nd percentile

### Differential Rates

Differential rates are used for the following types of care:

- higher quality care

### Sliding Fee Scale and Family Contribution

Minimum Family Contribution	Maximum Family Contribution for First Child	Maximum Family Contribution for Multiple Children	Sliding Fee Scale Effective Date
No fee	\$205.00/week	Discounted fee applied for two or more children	

### Family Contribution Waiver

SOME families ARE NOT required to pay a fee.

## HEALTH AND SAFETY

### Number of Licensed Programs and Licensed Capacity

	Number of Licensed Programs	Licensed Capacity
Child Care Centers	2,844	171255
Family Child Care Homes	6,832	51357
Group Family Child Care Homes	Facility type not licensed	Facility type not licensed

### Definition of Licensed Group and Family Child Care Homes

Group Child Care Homes: Number of children allowed*	Facility type not licensed
Family Child Care Homes: Number of children allowed	1-10 (6 preschool and 4 SAC)
*Lower number is the threshold for licensing. Home-based providers caring for fewer children would be exempt from licensing.	

### Child-Staff Ratios and Group Size by Age of Children for Child Care Centers

Age of Children	Child-Staff Ratio	Group Size
Infant (11 months)	3:1	7
Toddler (35 months)	10:1	20
Preschool (59 months)	10:1	20
School-age (6 years)	15:1	30
School-age (10 years and older)	15:1	30

### Criminal Background Checks Required by Type of Program

Type	Child Care Centers	Group Child Care Homes	Family Child Care Homes
Criminal History Records	Yes	Yes	Facility type not licensed
Child Abuse and Neglect Registry	Yes	Yes	Facility type not licensed
Fingerprints	Yes	Yes	Facility type not licensed
Sex Offender Registry	Yes	Yes	Facility type not licensed

**Criminal Background Checks Required by Type of Program**

Type	Child Care Centers	Group Child Care Homes	Family Child Care Homes
Signed Statement About Criminal Status	Yes	Yes	Facility type not licensed

**Minimum Preservice Qualifications and Ongoing Training Requirements**

Role	Minimum Preservice Qualifications	Ongoing Training Hours
Center Teacher	Completion of a 2-year vocational child care course	20
Center Director	Child Development Associate credential, 3 credits in child development, 2 credits in approved ECE topics, 2 credits or 3 CEUs in child care administration, and 33 months experience	20
Family Child Care Home Provider	1 year of experience as parent	10
Group Child Care Home Provider	Facility type not licensed	Facility type not licensed

**Types of Routine Visits Conducted**

	Announced	Unannounced	Frequency of Routine Visits
Child Care Centers	Yes	Yes	Once every two years
Family Child Care Home Provider	Yes	Yes	Once every three years
Group Child Care Home Provider	Facility type not licensed	Facility type not licensed	Facility type not licensed

## QUALITY IMPROVEMENT

### Program Standards

- Standards have provisions about the care of the following groups of children:
  - Infants and toddlers
  - School-age children
  - Children with special needs
  - Children who are dual language learners

### Supports to Programs to Improve Quality

• TA is available for attaining and maintaining licensing compliance	Yes
• TA is available for attaining and maintaining quality standards beyond licensing	Yes
• TA is available for attaining and maintaining accreditation	No
• TA is linked to entering the QRIS or targeted to help programs move in QRIS	Yes

### Financial Incentives and Supports for Programs

• Grants to meet or maintain licensing	No
• Grants to meet QRIS or similar quality levels	Yes
• One-time awards or bonuses on completion of quality standard attainment	No
• Tiered reimbursement tied to quality for children receiving subsidy	Yes
• On-going, periodic grants or stipends tied to improving/maintaining quality	Yes
• Tax credits tied to meeting program quality standards	No

### Quality Assurance and Monitoring

• Environment Rating Scale (e.g., ECERS, ITERS, SACERS, FDCRS)	Yes
• Classroom Assessment Scoring System (CLASS)	Yes
• Program Assessment Scales (PAS) for child care centers or Business Administration Scale (BAS) for family child care homes	Yes
• State/Territory uses customized instrument, including submission of written documentation, developed for the quality improvement system	Yes

### Outreach and Consumer Education

• State/Territory uses symbols or simple icons to communicate levels of quality for child care programs	Yes
• State/Territory uses this information for resource and referral and consumer education services with parents who are seeking care	No
• State/Territory uses this information to educate parents who are enrolling in the subsidy system	No
• State/Territory uses this information in a searchable database on the web	No
• State/Territory promotes voluntarily posting symbols or icons visibly in programs	No
• State/Territory mandates posting symbols or icons visibly in programs	No
• State/Territory uses this information in marketing and public awareness campaigns	No
• State/Territory uses the media to reach public to parents and the communicate about levels of quality for child care programs	Yes

### Quality Rating and Improvement System (QRIS)

• State/Territory has a QRIS or similar quality improvement system that includes linked activities in all five elements	
<input checked="" type="checkbox"/> Operating state/territory-wide	Yes
<input checked="" type="checkbox"/> Operating as a pilot or in a few localities	No
• State/Territory is in the development phase of a QRIS or similar quality improvement system	No
• State/Territory has no plans for the development of a QRIS or similar quality improvement system	No
<ul style="list-style-type: none"> <li>• Types of providers eligible to participate in QRIS: <ul style="list-style-type: none"> <li>◦ Child care centers</li> <li>◦ Group child care homes</li> <li>◦ Family child care homes</li> <li>◦ License-exempt providers</li> <li>◦ Early Head Start programs</li> <li>◦ Head Start programs</li> <li>◦ Pre-kindergarten programs</li> <li>◦ School-age programs</li> </ul> </li> </ul>	

## EARLY LEARNING STANDARDS

### ELGs Developed by Age Group

- Birth to 3 years
- 3 to 5 years

### Incorporation of Early Learning Guidelines into Child Care Systems

- Incorporation of Early Learning Guidelines into Child Care Systems:
  - To define the content of training required to meet licensing requirements
  - To define the content of training required for program quality improvement standards (e.g., QRIS standards)
  - To require programs in quality improvement standards to develop curriculum/learning activities based on the voluntary ELGs
  - To develop State/Territory -approved curricula

### Alignment of Early Learning Guidelines with Other Early Care and Education Systems

- The State/Territory aligns its early learning guidelines with other parts of the child care system:
  - Cross-walked to align with Head Start Child Development and Early Learning Framework
  - Cross-walked to align with K-12 content standards
  - Cross-walked to align with State/Territory Pre-kindergarten standards
  - Cross-walked with accreditation standards

## PROFESSIONAL DEVELOPMENT SYSTEMS AND WORKFORCE INITIATIVES

### Core Knowledge and Competencies

• Developed Core Knowledge and Competencies	Yes
• Has Core Knowledge and Competencies which includes a CKC specific for I/T educators	Yes
• Has Separate Core Knowledge and Competencies specific for I/T educators	No

### Career Pathways

• State/Territory has a career pathway or career lattice	Yes
• Career pathway includes the following specific topic credentials and/or specific role credentials: <ul style="list-style-type: none"> <li>◦ Center staff credential</li> <li>◦ Family child care credential</li> <li>◦ Director and/or administrator credential</li> </ul>	

### Professional Development Capacity

• State/Territory has a training approval system	No
• State/Territory has a trainer approval system	No
• State/Territory has articulation agreements	Yes

### Access to Professional Development

• State/Territory has an online clearinghouse of training opportunities	Yes
• State/Territory has career advising	Yes
• State/Territory provides the following supports to access professional development opportunities: <ul style="list-style-type: none"> <li>◦ Scholarships</li> <li>◦ Free training/education</li> </ul>	
• State/Territory has technical assistance (such as mentoring and/or coaching) to help practitioners improve their skills	Yes

### Compensation, Benefits, and Workforce Conditions

• State/Territory has a salary or wage scale for various professional roles	No
• State/Territory provides financial rewards for participation in professional development (e.g., a one-time salary bonus for completing training)	No

### Compensation, Benefits, and Workforce Conditions

<ul style="list-style-type: none"> <li>• State/Territory provides sustained financial support on a periodic, predictable basis (e.g., annual wage supplement, based on the highest level of training and education achieved, etc.)</li> </ul>	No
<ul style="list-style-type: none"> <li>• State/Territory offers or facilitates benefits (e.g. health insurance coverage, retirement, etc.) to the workforce</li> </ul>	No

### Workforce Data System

<ul style="list-style-type: none"> <li>• State/Territory has a workforce data system (e.g., a workforce registry)</li> </ul>	Yes
<ul style="list-style-type: none"> <li>• The State/Territory workforce data system includes:             <ul style="list-style-type: none"> <li>◦ Staff in centers</li> <li>◦ Providers in family child care homes</li> <li>◦ Administrators in centers</li> <li>◦ Technical assistance providers (including mentors, coaches, consultants, home visitors, etc.)</li> <li>◦ Education and training staff (such as trainers, CCR&amp;R staff, faculty</li> </ul> </li> </ul>	

## COORDINATION

### Coordination and Partnership Efforts to Support the Implementation of CCDF

• Formal early childhood and/or school-age coordination plans	Not available
• Designated entity responsible for coordination- state/territory-wide early childhood and/or school-age cabinet/advisory council/task force/ commission	Not available
• Designated entity responsible for coordination- state advisory council	Not available
• Designated entity responsible for coordination- local coordination/council	Yes

## FOOTNOTES

### Source Footnotes:

- Demographics - Total Population 12 and Under
  - U.S. Census Bureau. (n.d.). In American Community Survey, 2010. QT-P2 Single Years of Age and Sex. Retrieved from American FactFinder:  
[http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=DEC\\_10\\_SF1\\_QTP2&prodType=table](http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=DEC_10_SF1_QTP2&prodType=table)
- Demographics - Poverty Statistics
  - U.S. Census Bureau. (2016). In American Community Survey, 2015. B17024: Age By Ratio Of Income To Poverty Level In The Past 12 Months - Universe: Population for whom poverty status is determined.  
[http://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS\\_15\\_1YR\\_B17024&prodType=table](http://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_15_1YR_B17024&prodType=table)
- Demographics - Children Living in Working Families
  - U.S. Census Bureau. (2016). In American Community Survey, 2015. C23008 Age of own Children under 18 Years in Families and Subfamilies by Living Arrangements by Employment Status of Parents: Universe: Own children under 18 years in families and subfamilies.  
[http://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS\\_15\\_1YR\\_C23008&prodType=table](http://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_15_1YR_C23008&prodType=table)
- ECE Program Participation - CCDF Average Monthly Percentage of Children In Care
  - U.S. Department of Health and Human Services, Office of Child Care. (2016). FFY 2015 CCDF data tables [Preliminary estimates]. Table 9 Average Monthly Percentages of Children In Care By Age Group  
<http://www.acf.hhs.gov/occ/resource/fy-2015-preliminary-data-table-9>
- ECE Program Participation - CCDF Average Monthly Number of Children and Families Served
  - U.S. Department of Health and Human Services, Office of Child Care. (2016). FFY 2015 CCDF data tables [Preliminary estimates]. Table 1 Average Monthly Adjusted Number of Families and Children Served.  
<http://www.acf.hhs.gov/occ/resource/fy-2015-preliminary-data-table-1>
- ECE Program Participation - CCDF Average Monthly Percentages of Children Served in All Types of Care
  - U.S. Department of Health and Human Services, Office of Child Care. (2016). FFY 2015 CCDF data tables [Preliminary estimates]. Table 6 Average Monthly Percentages of Children Served in All Types of Care.

<http://www.acf.hhs.gov/occ/resource/fy-2015-preliminary-data-table-6>

- ECE Program Participation - Child and Adult Care Food Program (CACFP) Participation
  - Food Research and Action Center. (2015). Profile of Hunger, Poverty, and Federal Nutrition Programs. <http://frac.org/reports-and-resources/national-and-state-program-data-2/>
- ECE Program Participation - Head Start Participation
  - National Institute for Early Education Research. (2016). The 2015 state of preschool yearbook. <http://nieer.org/yearbook/>
- ECE Program Participation - Pre-kindergarten Participation
  - National Institute for Early Education Research. (2016). The 2015 state of preschool yearbook. <http://nieer.org/yearbook/>
- ECE Program Participation - IDEA Part C Participation
  - IDEA Data Accountability Center. (2016). Table C1-1: Number of infants and toddlers ages birth through 2 and 3 and older, and percentage of population, receiving early intervention services under IDEA, Part C, by age and state: Fall 2014
- ECE Program Participation - IDEA Part B, Section 619 Participation
  - IDEA Data Accountability Center. (2016). Table B1-1: Number of infants and toddlers ages birth through 2 and 3 and older, and percentage of population, receiving early intervention services under IDEA, Part B, by age and state: Fall 2014
- ECE Funding - Child Care and Development Fund (CCDF)
  - U.S. Department of Health and Human Services, Office of Child Care. (2016). Program Data and Statistics- Child Care and Development Fund Expenditure Data: 2014 CCDF Expenditure Data. Table 4a: All expenditures by State- Categorical Summary. <http://www.acf.hhs.gov/programs/occ/resource/fy-2014-ccdf-table-4a>  
U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care. (2016). Fiscal Year FY 2014 CCDF Table 3a - All Expenditures by State - Detailed Summary: State and Federal Expenditures Including MOE. <http://www.acf.hhs.gov/programs/occ/resource/fy-2014-ccdf-table-3a>
- ECE Funding - Temporary Assistance for Needy Families (TANF)
  - U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. (2016). Fiscal Year 2015 TANF Financial Data. <http://www.acf.hhs.gov/programs/ofa/resource/tanf-financial-data-fy-2015>
- ECE Funding - Child and Adult Care Food Program (CACFP) Funding
  - Food Research and Action Center. (February 2015). Profile of Hunger, Poverty, and Federal Nutrition Programs. <http://frac.org/reports-and-resources/national-and-state-program-data-2/>
- ECE Funding - Head Start Funding
  - National Institute for Early Education Research. (2016). The 2015 state of preschool yearbook. <http://nieer.org/yearbook/>
- ECE Funding - Pre-kindergarten Funding
  - National Institute for Early Education Research. (2016). The 2015 state of preschool yearbook. <http://nieer.org/yearbook/>
- ECE Funding - IDEA Part C Funding
  - U.S. Department of Education, Office of Special Education Programs. (2016). 2015 Parts B and C Formula Grant Award Application Packages. <http://www2.ed.gov/fund/grant/apply/osep/2014apps.html>
- ECE Funding - IDEA Part B Section 619 Funding
  - U.S. Department of Education, Office of Special Education Programs. (2016). 2015 Parts B and C Formula Grant

- CCDF Subsidy Innovation and Program Integrity - Certificates, Grants and Contracts for Child Care Services
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- CCDF Subsidy Innovation and Program Integrity - Additional Eligibility Policies
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- CCDF Subsidy Innovation and Program Integrity - Prioritizing Services for Eligible Children and Families
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- CCDF Subsidy Innovation and Program Integrity - Sliding Fee Scale and Family Contribution
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- CCDF Subsidy Innovation and Program Integrity - Payment Rates for Child Care Services
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Health and Safety - Licensing
  - National Center for Child Care Quality Improvement analysis of the 2014 National Association for Regulatory Administration Licensing Programs and Policies Survey (Unpublished).
  - Analysis of 2014 State child care licensing regulations by the National Center on Child Care Quality Improvement (Unpublished).
- Quality Improvements - Program Standards
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Quality Improvements - Supports to Programs to Improve Quality
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Quality Improvements - Quality Assurance and Monitoring
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Quality Improvements - Quality Rating and Improvement System (QRIS)
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- Early Learning Standards - Establishing Voluntary Early Learning Guidelines (ELGs)
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- PD Workforce - Career Pathways
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- PD Workforce - Professional Development Capacity
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.

- PD Workforce - Access to Professional Development
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- PD Workforce - Compensation, Benefits, and Workforce Conditions
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- PD Workforce - Data and Performance Measures
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.
- ECE Coordination - Coordination
  - Information collected by the Child Care State Systems Specialist Network from FY2014-2015 State Plan, initial submission effective date October, 1, 2013.

**State Capacity Building Center, A Service of the Office of Child Care**

**9300 Lee Highway, Fairfax VA, 22031 | Phone: 877-296-2401 | Email: [CapacityBuildingCenter@ecetta.info](mailto:CapacityBuildingCenter@ecetta.info)**