



ADMINISTRATION FOR
CHILDREN & FAMILIES



Building Knowledge & Skills of the Child Care Workforce

Implementing CCDF Reauthorization
January 29, 2015



Agenda

- Policy Overview of CCDF Reauthorization
- Frequently Asked Questions
- Overview of CCDF Plan Pre-print
- Guided Discussion
- Wrap up and Key Points

The Need for a Well-Qualified Workforce

- Responsive, well-qualified caregivers are one of the most important factors in children's learning and development in child care settings.
- The varying levels of quality in child care can be linked to the varying quality of the workforce.
- Building a well-qualified child care workforce requires ongoing training, coaching and mentoring, and support for attaining additional education or accreditation.

Training and Professional Development

- Reauthorization requires establishment of professional development and training requirements to improve knowledge and skills of CCDF providers and the child care workforce. (658E(c)(2)(G))
- Professional development requirements must:
 - Include ongoing, annual training and a progression of professional development (which may include postsecondary education)
 - Be developed in consultation with the State Advisory Council on Early Childhood Education and Care
 - Incorporate knowledge and application of the State’s early learning and development guidelines, CCDF health and safety standards, and social-emotional behavioral intervention models
 - Be accessible to providers that supported by Indian tribes or tribal organizations that receive CCDF, and
 - To the extent practicable, be appropriate for a population of children that includes: different age groups, English learners, children with disabilities: and Native Americans.

Early Learning & Development Guidelines

- Reauthorization requires States to maintain or implement early learning and development guidelines that are:
 - Appropriate for ages birth to kindergarten entry;
 - Describe what children should know and be able to do; and,
 - Cover the essential domains of early childhood development.
- The early learning and development guidelines must be:
 - Research-based, developmentally appropriate, and align with kindergarten entry;
 - Implemented in consultation with the state education agency and the State Advisory Council on Early Childhood Education and Care; and,
 - Updated as determined by the State. (658E(c)(2)(T)(i))

Frequently Asked Questions

- Does reauthorization require States to implement professional development for child care providers?
- Are States allowed to use quality funds to implement new professional development and training requirements?
- Does reauthorization require child care providers to acquire credentials to receive CCDF?

State Plan Preprint

The State Plan is a tool for the State to show

- Administration of your program
- Details of your implementation plans
- Progress toward implementation of the new requirements

Section 6

- Recruit and Retain a Qualified and Effective Child Care Workforce
 - Training
 - Resources
 - Providers' business practices
- Resources are available to help States

Implementation Plan

- State will describe the current status for any requirements not fully implemented.
- The implementation deadline is no later than September 30, 2016.

Example Implementation Plan

Coordination with Other Partners to Increase Access to Developmental Screenings
Question # 2.3.6

a) Overall Goal/ Objective	b) Overall Status/ Justification	c) Overall Target Completion Date	d) Steps/ Activities	e) Activity Start Date	f) Activity End Date	g) Responsible Agency
Goal tied to requirement (e.g., implement policies, develop website, etc)	For example, not yet started In progress	Date for overall goal	List each step out	Identify start date for each step	Identify end date for each step	Identify agency responsible for each step
			Step 1			
			Step 2			
			Step 3			

Completion of the Implementation Plan

- Once completed, the State will submit an amendment that will allow certification that the requirement is complete.
- The plan must be complete no later than the effective date of the requirement.

Federal Register Posting

- Emergency clearance process
- 30 day public comment period
- Comments sent directly to the Office of Management and Budget (OMB)

Office of Management and Budget

Paperwork Reduction Project

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Attn: Desk Officer for the Administration for Children and Families

Discussion Questions

- What additional clarification or guidance is needed from the Office of Child Care?
- What additional technical assistance supports would be useful for implementation?