



TRIBAL MANAGEMENT INSTITUTE

Tuesday, March 19 – Friday, March 22, 2019
Kansas City Marriott Downtown
Kansas City, MO



Appreciative Inquiry Vision-Building Activity

Interview Guide:

Topic: To support family self-sufficiency and foster children’s healthy development through high quality CCDF program services and activities that meet the needs of the community served.

Purpose: To uncover the stories that reflect who we are when we are at our best as American Indian and Alaska Native (AI/AN) CCDF Administrators and AI/AN CCDF grantee staff and to create and share positive visions of the future for our CCDF program.

Interviewer: _____ Person Responding: _____

Question	Response
1. What brought you to work with Tribal CCDF and/or Tribal early childhood and school-age care?	
2. What do you value most in your current work?	
3. What are you most proud of in your Tribal CCDF program?	
4. How are you making a difference for the children and families in your Tribe and community?	





Question	Response
5. What do you consider some of the most significant trends, events, and developments shaping the future of CCDF in your Tribe and community?	
6. What is your vision for your CCDF program over the next few years?	
7. What do you see as the future for the children and families served in your Tribal CCDF program?	
8. How will children and families in your Tribe and community be thriving five years from now? Ten years from now? In seven generations?	

Themes:

Take a look at the responses provided by the person you interviewed. For each response, make note of one or two words or phrases that stood out to you as important parts of their response. List these themes below:

Question #	Themes
1	
2	



Question #	Themes
3	
4	
5	
6	
7	
8	

Vision Statement Brainstorming:

Once you have your themes, work with your teammate to create a visual representation of your themes together and complete your flip chart paper. Once complete, take turns sharing your flip chart visuals and explain how you represented your themes with your table. After you each share, take a moment and draft a few sentences in the space below that you feel represent your themes and ultimately will be the foundation for your vision statement for your program.