



CHILD CARE

State Capacity Building Center



**National Center on Tribal
Early Childhood Development**

Meeting the Health and Safety Training Requirements for CCDF Programs

Who are you?

What role do you play in the training of staff on health and safety topics?



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Office of Child Care's 2018 American Indian
and Alaska Native Regional Conference

Session Objectives

We hope that you

- ◆ Increase your understanding of state systems of professional development and learning
- ◆ Engage in peer discussions to share strategies, ideas, and innovations
- ◆ Explore strategies to fully implement Child Care and Development Fund (CCDF) health and safety training requirements
- ◆ Identify available resources and tools to support full implementation in their programs

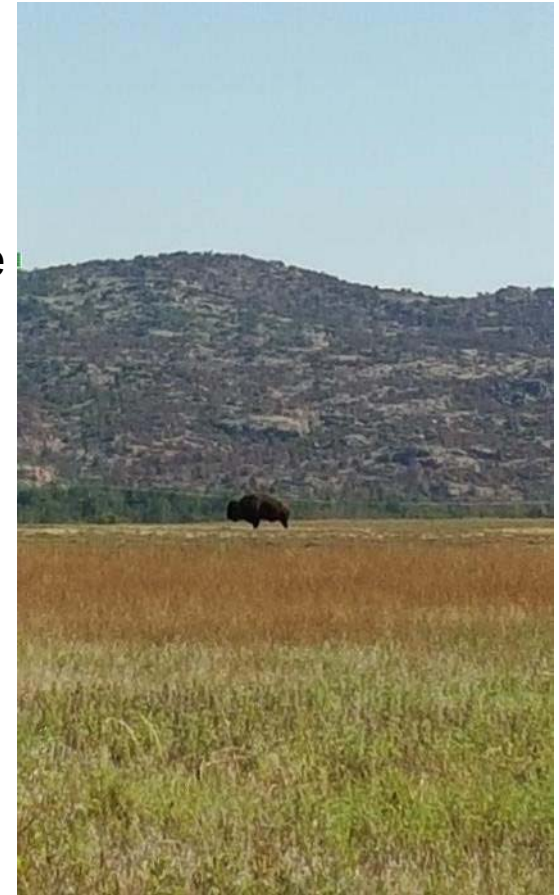


Our Destination: Successful Implementation of the CCDF Final Rule for Your Program, Community, and Tribe



Requirements for all CCDF Providers

- ◆ Health and safety requirements apply to all grantees regardless of allocation size and also apply to all child care providers who receive CCDF funds.
 - Even small-allocation grantees who put all CCDF funds into quality need to ensure that the providers receiving those quality dollars are meeting all the health and safety requirements.
- ◆ Health and safety requirements are organized around a list of topics.
- ◆ These topics apply to the following:
 - **Standards** developed
 - **Training** provided for staff and providers
 - **Monitoring** processes conducted



Source: Child Care and Development Fund, 45 C.F.R §98.41 §98.83 (2016).

A Brief Discussion of Professional Development and Learning Systems

Workforce
Competencies

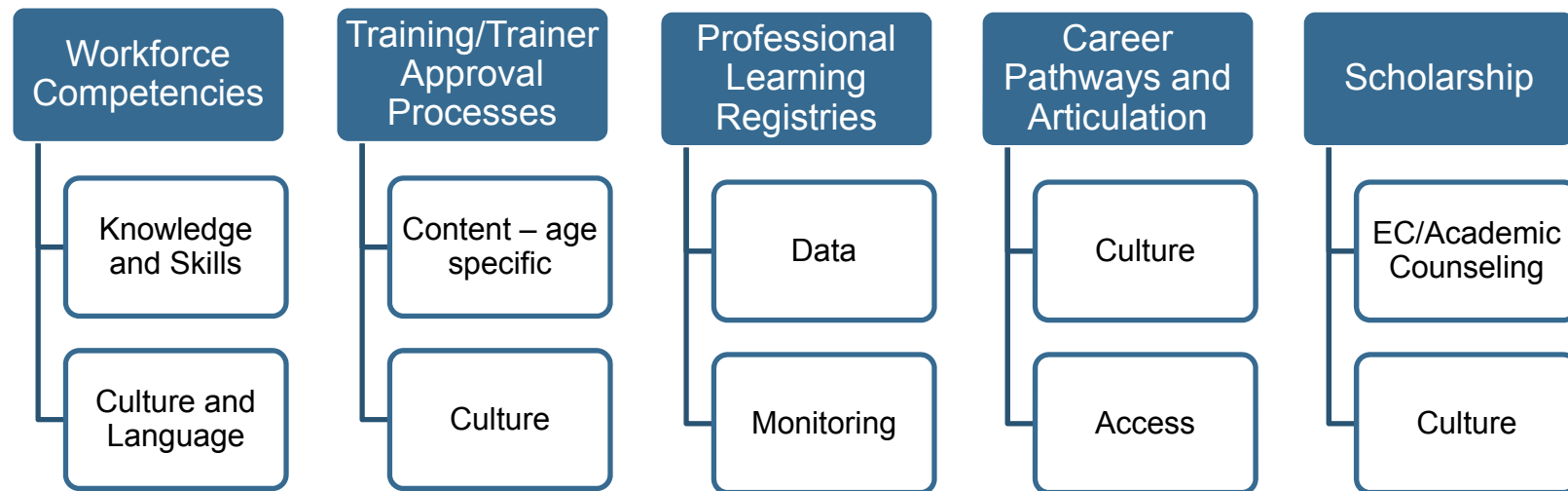
Training/Trainer
Approval
Processes

Professional
Learning
Registries

Career
Pathways and
Articulation

Scholarship

Professional Development and Learning Systems



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- ◆ **Health and safety requirements are organized around a list of topics.**
- ◆ **These topics apply to the following:**
 - **Standards developed**
 - **Training provided for staff and providers**
 - **Monitoring processes conducted**



Source: Child Care and Development Fund, 45 C.F.R §98.41 §98.83 (2016).



Topic 1: Prevention and control of infectious disease (including immunizations)

From the CCDF final rule: “(i) The prevention and control of infectious diseases (including immunizations)...”



Topic 2: Prevention of sudden infant death syndrome and use of safe sleeping practices

From the CCDF final rule: “(ii) Prevention of sudden infant death syndrome and use of safe sleeping practices...”

Source: Child Care and Development Fund, 45 C.F.R §98.41 (2016).



Topic 3: Administration of medication, consistent with standards for parental consent

From the CCDF final rule: “(iii) Administration of medication, consistent with standards for parental consent”



Topic 4: Prevention of and response to emergencies due to food and allergic reactions

From the CCDF final rule: “(iv) Prevention and response to emergencies due to food and allergic reactions...”

Source: Child Care and Development Fund, 45 C.F.R §98.41 (2016).



Topic 5: Building and Physical Premises Safety

From the CCDF final rule: “(v) Building and physical premises safety, including identification of and protection from hazards, bodies of water, and vehicular traffic...”



Topic 6: Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment

From the CCDF final rule: “(vi) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment”

Source: Child Care and Development Fund, 45 C.F.R §98.41 (2016).



Topic 7: Emergency preparedness and response planning

From the CCDF final rule: “(vii) Emergency preparedness and response planning for emergencies resulting from a natural disaster, or a man-caused event (such as violence at a child care facility)...”



Topic 8: Handling and storage of hazardous materials and the appropriate disposal of biocontaminants

From the CCDF final rule: “(viii) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants”

Source: Child Care and Development Fund, 45 C.F.R §98.41 (2016).



Topic 9: Appropriate precautions in transporting children (if applicable)

From the CCDF final rule: “(ix) Appropriate precautions in transporting children, if applicable...”



Topic 10: Pediatric first aid and cardiopulmonary resuscitation

From the CCDF final rule: “(x) Pediatric first aid and cardiopulmonary resuscitation”

Source: Child Care and Development Fund, 45 C.F.R §98.41 (2016).



Topic 11: Recognition and reporting of child abuse and neglect

From the CCDF final rule: “(xi) Recognition and reporting of child abuse and neglect, in accordance with the requirement in paragraph (e) of this section”

Source: Child Care and Development Fund, 45 C.F.R §98.41 (2016).

Recommended (optional)

Nutrition	Physical Activity	Children with Special Needs
From the CCDF final rule: “(A) <i>Nutrition (including age appropriate feeding)</i> ”	From the CCDF final rule: “(B) <i>Access to physical activity...</i> ”	From the CCDF final rule: “(C) <i>Caring for children with special needs</i> ”
<p>Can include</p> <ul style="list-style-type: none"> ◆ participation in the CACFP, ◆ serving fresh fruits and vegetables to children, ◆ serving traditional foods to children, and ◆ gardening activities. 	<p>Can involve</p> <ul style="list-style-type: none"> ◆ ensuring that all children have daily access to minimum recommended time for gross motor movement indoors and outdoors, ◆ such as riding a tricycle, running, or dancing. 	<p>Can include</p> <ul style="list-style-type: none"> ◆ accommodations for children on an Individual Family Service Plan (IFSP) or an Individual Education Plan (IEP), or ◆ developing a health care plan or behavior plan for children in need of additional supports.

Source: Child Care and Development Fund, 45 C.F.R §98.41 (2016).

Related Considerations

- ◆ Relative Care Providers
- ◆ Group Sizes and Staff-Child Ratio



Source: Child Care and Development Fund, 45 C.F.R §98.41 (2016).

Considerations on Training Topics

What information should be included in each of the required topics?

Part 1:

- Review the worksheet
- Check all the subtopics that are currently included in training
- Add any others that you have developed training on

Part 2:

- Find someone you don't know to share your work and discuss what might be missing

We could use a little help here!

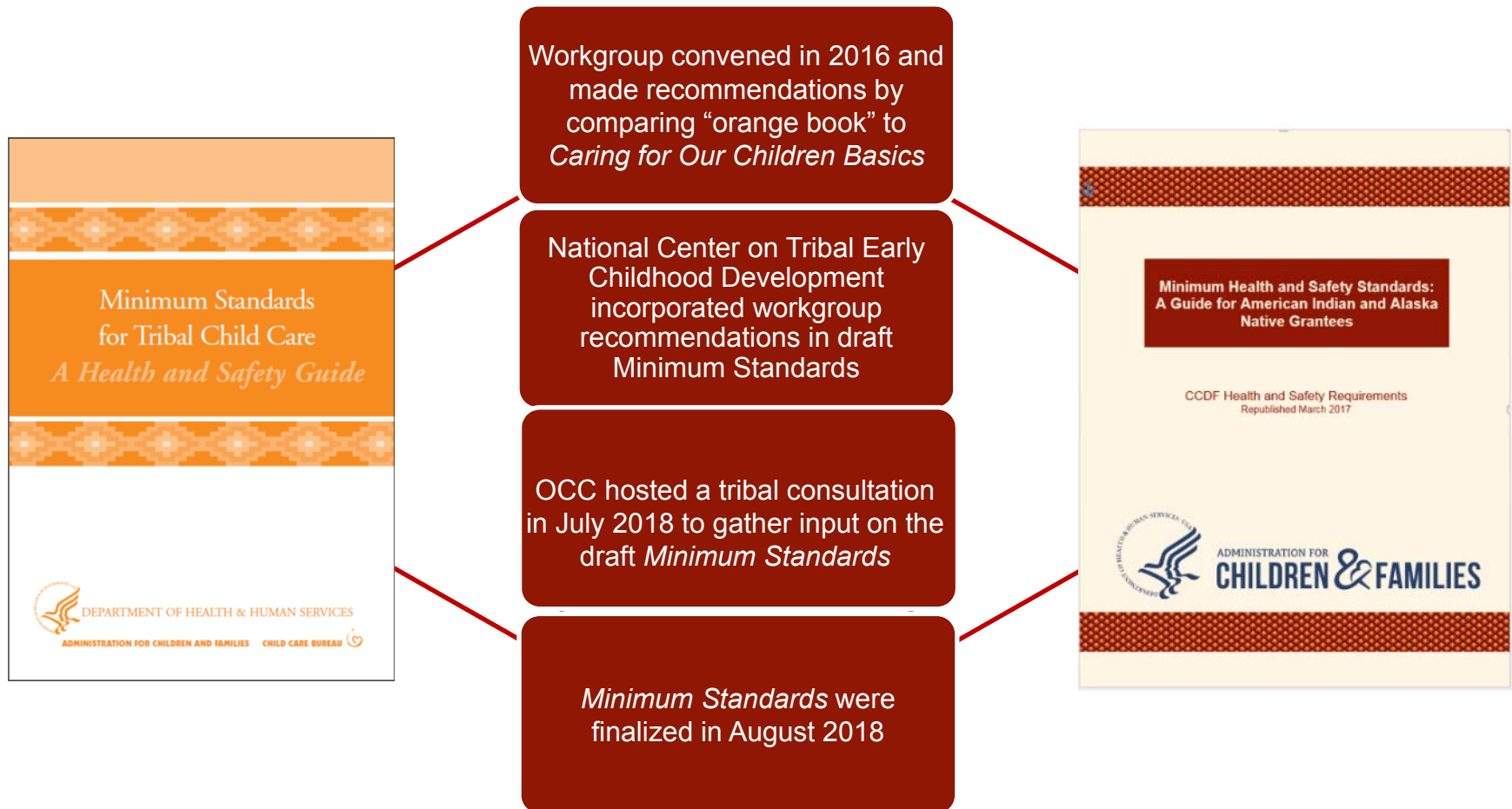
1. Is there a topic that has been particularly challenging for you, your staff, or your families? Why?
2. Which partners have been particularly helpful in providing assistance to meet these requirements?
3. What considerations or accommodations are needed in order to make training accessible (and successful) for your program(s)?
4. What professional learning strategies can help?



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Resource Spotlight: Minimum Health and Safety Standards for AI/AN CCDF Grantees



Health and Safety Resource Lists

- ◆ Policies and Procedures for Health and Safety
- ◆ Staff Training and Support for Health and Safety
- ◆ Standards and Monitoring Systems
- ◆ Health and Safety Program Practice



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