Implementing the Health and Safety Training Requirements

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### Content Areas for Health and Safety Standards That Must Be in Place for Child Care and Development Fund (CCDF) Providers

<table>
<thead>
<tr>
<th>Prevention and control of infectious diseases (including immunization)</th>
<th>Prevention of sudden infant death syndrome and use of safe sleep practices</th>
<th>Administration of medication</th>
<th>Prevention of and response to emergencies due to food and allergic reactions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and physical premises safety</td>
<td>Prevention of shaken baby syndrome and abusive head trauma</td>
<td>Emergency preparedness and response planning</td>
<td>Handling and disposal of hazardous materials and biocontaminants</td>
</tr>
<tr>
<td>Precautions in transporting children (if applicable)</td>
<td>Pediatric first aid and CPR</td>
<td>Recognition and reporting of child abuse and neglect</td>
<td>In addition: Child development (including 5 major domains)</td>
</tr>
</tbody>
</table>
Content Areas for Health and Safety Standards That Are Optional for CCDF Providers

- Nutrition (including age-appropriate feeding)
- Access to physical activity
- Caring for children with special needs
- Other Lead Agency–determined subject area
# Health and Safety Provisions Summary

## Applicability of Health and Safety Requirements in the CCDF 2016 Final Rule

<table>
<thead>
<tr>
<th>PROVIDERS/SETTINGS¹</th>
<th>INDIVIDUALS</th>
<th>Relative CCDF Providers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Teachers &amp; Caregivers</td>
<td>Directors</td>
</tr>
<tr>
<td>Background checks  (applicable to the following individuals in the indicated settings)</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Health and safety training: pre-service or orientation and ongoing (applicable to the following individuals in the indicated settings)</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Annual Monitoring (must be unannounced)</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Pre-inspections</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Posting results of monitoring and inspection reports</td>
<td>●</td>
<td>●</td>
</tr>
</tbody>
</table>

1. Providers/settings includes eligible (regulated or registered) providers that are not currently serving CCDF children.
2. Lead Agency may develop alternate monitoring requirements for care provided in the child’s home that are appropriate to the setting.
Final Rule (45 C.F.R. § 98.44)

• Trainings must be completed within 3 months.
• The trainings are for caregivers, teachers, and directors.
• Lead Agency must specify critical health and safety training that must be completed before caregivers, teachers, and directors are allowed to care for children unsupervised.
• Child development is required in trainings.
• Trainings must be appropriate to the setting and age of children.
National Landscape

• Develop state-specific content or purchase from national vendors
• Offer free of charge or charge minimal fee
• Partner with higher education or child care resource and referral
• Deliver face-to-face or distance learning, or a hybrid approach
State Examples

Rene Withers, Deputy Director, Indiana Office of Early Childhood and Out of School Time

Ryan Page, Child Regulatory Program Manager, Iowa Department of Human Services

Anna Carter, Director, Division of Child Development and Early Education, North Carolina
Reflections

• Lessons learned
• Next steps
Resources


• Briefs about health and safety topics: https://childcareta.acf.hhs.gov/new-briefs-about-health-and-safety-topics-0
Resources

• Better Kid Care: https://extension.psu.edu/programs/betterkidcare

• Virtual Lab School: https://www.virtuallabschool.org/

• National Center on Afterschool and Summer Enrichment Resource Library: https://childcareta.acf.hhs.gov/ncase-resource-library
Resources

• Early Educator Central: https://earlyeducatorcentral.acf.hhs.gov/coursework
Technical Assistance

• Child Care State Capacity Building Center: https://childcareta.acf.hhs.gov/centers/child-care-state-capacity-building-center
• National Center on Afterschool and Summer Enrichment: https://childcareta.acf.hhs.gov/centers/national-center-afterschool-and-summer-enrichment
• National Center on Early Childhood Development, Teaching and Learning: https://eclkc.ohs.acf.hhs.gov/ncecdtl
• National Center on Early Childhood Health and Wellness: https://eclkc.ohs.acf.hhs.gov/ncechw
• National Center on Early Childhood Quality Assurance: https://childcareta.acf.hhs.gov/centers/national-center-early-childhood-quality-assurance
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