

# Professional Development System Overview: West Virginia



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)  
Jointly funded by ACF's Office of Child Care and Office of Head Start

State		West Virginia
<b>Professional Development (PD) System</b>	<p><b>Title:</b> N/A</p> <p>WV's PD System is made up of Early Childhood (EC) Specialists and programs funded with oversight from the Division of Early Childhood Education (ECE) through the Child Care and Development Fund (CCDF). This system includes professionals employed within the Child Care Resource and Referral (CCR&amp;R) system which also houses subsidy and quality initiatives. There are six CCR&amp;R programs throughout the State that house EC specialists, infant/toddler specialists, behavior consultants and the TRAILS (Travelling Resource and Information Library System) program. The TRAILS vans carry both a TRAILS EC Specialist as well as an associate who provides onsite resources to child care providers. The CCR&amp;R PD staff deliver free training and technical assistance to providers throughout the State.</p> <p><b>Web site:</b> <a href="http://www.wvearlychildhood.org/WV_STARS.html">http://www.wvearlychildhood.org/WV_STARS.html</a></p>	
<b>Infrastructure/ PD System Governance</b>	<p><b>Type of Governance:</b> Organization under contract with State agencies</p> <p>Funding for the PD systems comes from the WV Department of Health and Human Resources, Division of ECE using CCDF via CCR&amp;R contracts or programs implemented through or with oversight from the Division of ECE.</p> <p><b>Contact:</b> Brooke Hunter, Director, <a href="mailto:bhunter@rvcds.org">bhunter@rvcds.org</a></p>	
<b>Head Start (HS)/Early Head Start (EHS)</b>	<p><b>State HS Collaboration Director:</b> Traci Dalton, <a href="mailto:Traci.L.Dalton@wv.gov">Traci.L.Dalton@wv.gov</a></p> <p><b>State HS Early Childhood Manager:</b> Christine Anderson, <a href="mailto:christine.anderson@icfi.com">christine.anderson@icfi.com</a></p>	
<b>Target Population</b>	<ul style="list-style-type: none"> <li>ECE practitioners working with or on behalf of children ages birth–8 years in a variety of settings, such as child care centers, private and public preschools, HS/EHS, family child care homes and facilities, early intervention, school-age child care, parent education programs, regulatory agencies, and others</li> </ul>	
<b>Early Learning Guidelines (ELGs)</b>	<p><b>Ages Included in ELGs and Alignment with K–12</b></p> <ul style="list-style-type: none"> <li>Infant/toddler</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> West Virginia Early Learning Standards Framework: Infant/Toddler</p> <p><b>Web site:</b> <a href="http://www.wvearlychildhood.org/resources/WV_Early_Learning_Standards_Framework_Infant_Toddler.pdf">http://www.wvearlychildhood.org/resources/WV_Early_Learning_Standards_Framework_Infant_Toddler.pdf</a></p>

<b>ELGs cont'd</b>	<ul style="list-style-type: none"> <li>▪ Pre-K</li> </ul>	<p><b>Title:</b> West Virginia Early Learning Standards Framework: Content Standards and Learning Criteria for Pre-Kindergarten  <b>Web site:</b> <a href="http://www.wvdhhr.org/bcf/ece/earlycare/stateplan/07_09_attachments/attachment_5.2_wvelsf.pdf">http://www.wvdhhr.org/bcf/ece/earlycare/stateplan/07_09_attachments/attachment_5.2_wvelsf.pdf</a></p> <p>Information on State ELGs references to dual language learners is available at <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</a></p>
<b>Core Knowledge and Competencies (CKCs)</b>	<p><b>Roles</b></p> <ul style="list-style-type: none"> <li>▪ Professionals working with or on behalf of children ages birth–5 years and their families</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> West Virginia Core Knowledge and Core Competencies  The WV CKCs includes eight core knowledge areas. The core competency areas follow the corresponding core knowledge areas and identify observable skills or attributes of acquired knowledge. Each core competency area has three to eight defined categories.  <b>Web site:</b> <a href="http://www.wvearlychildhood.org/resources/Core_Competencies.pdf">http://www.wvearlychildhood.org/resources/Core_Competencies.pdf</a></p>
<b>Approval Systems</b>	<p><b>Trainer/Training</b></p> <ul style="list-style-type: none"> <li>▪ Trainer approval</li> <li>▪ Training approval</li> </ul> <ul style="list-style-type: none"> <li>▪ Training calendar</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> West Virginia State Training and Registration System (STARS)  WV STARS ensures that training provided throughout the State is planned so that it meets the minimum standards of the core competencies and only qualified trainers provide such training. WV STARS Credentialed Trainers must complete a WV STARS Training Registration Form to register a training session. Types of trainers include: Master, Certified, Affiliate, and Specialty.  <b>Web site:</b> <a href="http://www.wvearlychildhood.org/resources/WV_STARS_Credentialed_Trainer_Manual.pdf">http://www.wvearlychildhood.org/resources/WV_STARS_Credentialed_Trainer_Manual.pdf</a></p> <p><b>Title:</b> West Virginia Early Childhood Professional Development Calendar  <b>Web site:</b> <a href="http://www.wvearlychildhood.org/Training_Calendar.html">http://www.wvearlychildhood.org/Training_Calendar.html</a></p>
<b>Workforce Registry/Data System and Career Pathways</b>	<p><b>System(s)</b></p> <ul style="list-style-type: none"> <li>▪ Voluntary</li> </ul> <ul style="list-style-type: none"> <li>▪ Career pathways (lattice/ladder)</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> West Virginia STARS Registry  WV STARS is available for all early care and education practitioners working with or on behalf of children ages birth–8 years in a variety of settings (see target population).  <b>Web site:</b> <a href="http://www.wvearlychildhood.org/WV_STARS_Frequently_Asked_Questions.html">http://www.wvearlychildhood.org/WV_STARS_Frequently_Asked_Questions.html</a></p> <p><b>Title:</b> West Virginia STARS Career Pathways  WV's coordinated training system offers continuing education units and ensures that specialized training and early childhood college credits and degree programs are accessible to practitioners. The Apprenticeship for Child Development Specialist Program provides job-linked training which can be transferred into college credits at several State community colleges.  <b>Web site:</b> <a href="http://www.wvearlychildhood.org/resources/Career_Pathway_Levels.pdf">http://www.wvearlychildhood.org/resources/Career_Pathway_Levels.pdf</a></p>