

Professional Development System Overview: Virgin Islands



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

Territory	Virgin Islands	
Professional Development (PD) System	<p>Title: Pathways to Excellence (in development)</p> <p>Web site: N/A</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: Territorial Agency (VI Department of Human Services)</p> <p>Key Contact: Michal Rhymer-Browne, Assistant Commissioner, Office of Child Care and Regulatory Services, VI Department of Human Services, michal.rhymer-browne@dhs.vi.gov</p>	
Head Start (HS)/Early Head Start (EHS)	<p>Territory HS Collaboration Director: N/A</p> <p>Territory HS Early Childhood Manager: Gloria de Llovio-Dominguez, gdellovio@gmail.com</p>	
Target Population	<ul style="list-style-type: none"> Child Care, HS/EHS, public schools, early intervention, special education 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–5 years 3–5 years (K entry) 	<p>Notes</p> <p>Title: United States Virgin Islands Early Learning Guidelines</p> <p>The VI ELGs use developmentally appropriate practices as a foundation. VI's 2014–2015 CCDF plan goals include training families and practitioners on the infant/toddler ELGs.</p> <p>Web site: http://www.dhs.gov.vi/OCCRS/documents/VirginIslandsEarlyLearningGuidelines.pdf</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles <ul style="list-style-type: none"> ▪ Early care and education professionals 	Notes Title: Virgin Island Core Knowledge and Competencies The CKCs include Virgin Island history, culture, and ecology. Web site: http://www.dhs.gov.vi/home/documents/FY2014-2015CCDFStatePreprint.pdf
Approval Systems	Trainer/Training <ul style="list-style-type: none"> ▪ In development 	Notes Title: N/A VI's 2014–2015 CCDF plan goals include developing a quality assurance system for trainers. Web site: http://www.dhs.gov.vi/home/documents/FY2014-2015CCDFStatePreprint.pdf
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> ▪ Being planned 	Notes Title: N/A VI's 2014–2015 CCDF plan goals include developing a plan for a workforce registry/data system. Web site: http://www.dhs.gov.vi/home/documents/FY2014-2015CCDFStatePreprint.pdf