

# Professional Development System Overview: Virginia



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)  
Jointly funded by ACF's Office of Child Care and Office of Head Start

<b>State</b>	Virginia	
<b>Professional Development (PD) System</b>	<p><b>Title:</b> Virginia Department of Social Services Child Care Provider Training and Development</p> <p><b>Web sites:</b> <a href="http://www.dss.virginia.gov/family/cc/professionals_resources.cgi">http://www.dss.virginia.gov/family/cc/professionals_resources.cgi</a> and <a href="http://www.earlychildhood.virginia.gov/">http://www.earlychildhood.virginia.gov/</a></p>	
<b>Infrastructure/ PD System Governance</b>	<p><b>Type of Governance:</b> State Agency; Division of Child Care and Early Childhood Development (DCCECD), Virginia Department of Social Services (DSS)</p> <p>DCCECD provides interagency coordination and program alignment, development of a coordinated PD system for the early childhood (EC) workforce, and development of an integrated data system to improve policy, programming, and budget decisions.</p> <p><b>Key Contact:</b> Kathy Gillikin, VA DSS, DCCDCD, <a href="mailto:kathy.gillikin@dss.virginia.gov">kathy.gillikin@dss.virginia.gov</a></p>	
<b>Head Start (HS)/Early Head Start (EHS)</b>	<p><b>State HS Collaboration Director:</b> Aleta Lawson, <a href="mailto:aleta.lawson@dss.virginia.gov">aleta.lawson@dss.virginia.gov</a></p> <p><b>State HS Early Childhood Manager:</b> Laurie Rothwell, <a href="mailto:Laurie.Rothwell@icfi.com">Laurie.Rothwell@icfi.com</a></p>	
<b>Target Population</b>	<ul style="list-style-type: none"> <li>Child Care, HS/EHS, early intervention programs</li> </ul>	
<b>Early Learning Guidelines (ELGs)</b>	<p><b>Ages Included in ELGs and Alignment with K–12</b></p> <ul style="list-style-type: none"> <li>Birth–K</li> <li>4-year-olds</li> <li>Align with K–12</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> Milestones of Child Development: Learning and Development from Birth to Kindergarten Broadly defined, the Milestones are a set of child development indicators and strategies for adults designed to support the growth and development of young children from birth–K entry. <b>Web site:</b> <a href="http://www.dss.virginia.gov/files/division/cc/provider_training_development/intro_page/publications/milestones/milestones_one_document/Milestones_Revised.pdf">http://www.dss.virginia.gov/files/division/cc/provider_training_development/intro_page/publications/milestones/milestones_one_document/Milestones_Revised.pdf</a></p> <p><b>Title:</b> Virginia's Foundation Blocks for Early Learning: Comprehensive Standards for Four-Year-Olds VA's Foundation Blocks for Early Learning provide a measurable range of skills and knowledge essential for 4-year-olds to be successful in K. <b>Web site:</b> <a href="http://www.doe.virginia.gov/instruction/early_childhood/preschool_initiative/foundationblocks.pdf">http://www.doe.virginia.gov/instruction/early_childhood/preschool_initiative/foundationblocks.pdf</a></p> <p>Information on State ELGs references to dual-language learners is available at <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</a></p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	<b>Trainer/Training</b> <ul style="list-style-type: none"> <li>▪ In development</li> <li>▪ Training calendar</li> <li>▪ Online PD opportunities</li> </ul>	<b>Notes</b> <p><b>Title:</b> Trainer and Training Approval System DCCECD is developing a trainer and training approval system to establish quality standards for child care trainers and child care training courses.</p> <p><b>Title:</b> Training Information for Provider Success (TIPS) Calendar The TIPS Calendar is for private, non-profit, and governmental organizations to list EC PD opportunities in VA and the District of Columbia. The calendar includes classes for home-based and center-based child care providers, HS/EHS staff, home visiting professionals, early intervention staff, local school division teachers and staff, and others who work directly with children. <b>Web site:</b> <a href="http://www.dss.virginia.gov/family/cc_providertrain/tips.cgi">http://www.dss.virginia.gov/family/cc_providertrain/tips.cgi</a></p> <p><b>Title:</b> Training Calendar and Online Classes The VA DSS provides online PD opportunities for child care providers. <b>Web site:</b> <a href="http://www.dss.virginia.gov/family/cc_professionals_resources.cgi">http://www.dss.virginia.gov/family/cc_professionals_resources.cgi</a></p>
Workforce Registry/Data System and Career Pathways	<b>System(s)</b> <ul style="list-style-type: none"> <li>▪ In development</li> <li>▪ Career pathways (lattice/ladder)</li> </ul>	<b>Notes</b> <p><b>Title:</b> Child Care Professional Development Registry DCCECD is developing a PD registry for EC and school-age care professionals. DSS contracted with VA Tech to develop an online application and data management system to collect practitioner and trainer data. The registry will give practitioners and trainers access to their professional profiles, provide aggregate data about the workforce, and produce reports and information to guide administrative decisionmaking.</p> <p><b>Title:</b> Early Childhood and Child Care Professional Development Career Lattice <b>Web site:</b> <a href="http://www.dss.virginia.gov/files/division/cc/provider_training_development/intro_page/courses/training_catalog/DSS_CAREERLATTICE.pdf">http://www.dss.virginia.gov/files/division/cc/provider_training_development/intro_page/courses/training_catalog/DSS_CAREERLATTICE.pdf</a></p>