

# Professional Development System Overview: Texas



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)  
Jointly funded by ACF's Office of Child Care and Office of Head Start

<b>State</b>	<b>Texas</b>	
<b>Professional Development (PD) System</b>	<p><b>Title:</b> Texas Early Childhood Professional Development System (TECPDS)</p> <p><b>Web site:</b> <a href="https://tecpds.org">https://tecpds.org</a></p>	
<b>Infrastructure/ PD System Governance</b>	<p><b>Type of Governance:</b> Public partnership under contract by State agency TECPDS is a joint project of the Texas Head Start State Collaboration Office and the Texas Early Learning Council.</p> <p><b>Key contact:</b> LaShonda Y. Brown, Director, <a href="mailto:LaShonda.Brown@uth.tmc.edu">LaShonda.Brown@uth.tmc.edu</a></p>	
<b>Head Start (HS)/Early Head Start (EHS)</b>	<p><b>State HS Collaboration Director:</b> LaShonda Brown, <a href="mailto:lshonda.brown@uth.tmc.edu">lshonda.brown@uth.tmc.edu</a></p> <p><b>State HS Early Childhood Manager:</b> Margie Larsen, <a href="mailto:larsen_margie@bah.com">larsen_margie@bah.com</a></p>	
<b>Target Population</b>	<ul style="list-style-type: none"> <li>▪ Early childhood practitioners</li> </ul>	
<b>Early Learning Guidelines (ELGs)</b>	<p><b>Ages Included in ELGs and Alignment with K–12</b></p> <ul style="list-style-type: none"> <li>▪ Birth–3 years</li> <li>▪ 4–5 years</li> <li>▪ Align with K–12</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> Texas Infant, Toddler, and Three-Year-Old Guidelines The Guidelines describe expectations about what children should know (understand) and be able to do (competencies and skills) across domains of learning during specific age ranges, as well as what steps caregivers should take to support healthy development. <b>Web site:</b> <a href="http://earlylearningtexas.org/media/20496/texas%20infant%20toddler%20and%20three-year-old%20early%20learning%20guidelines.pdf">http://earlylearningtexas.org/media/20496/texas%20infant%20toddler%20and%20three-year-old%20early%20learning%20guidelines.pdf</a></p> <p><b>Title:</b> Texas Prekindergarten Guidelines The Texas Prekindergarten Guidelines offer detailed descriptions of expected behaviors across multiple skill domains that should be observed in 4- to 5-year-old children by the end of prekindergarten. <b>Web site:</b> <a href="http://www.tea.state.tx.us/index2.aspx?id=2147495508&amp;menu_id=2147483718">http://www.tea.state.tx.us/index2.aspx?id=2147495508&amp;menu_id=2147483718</a></p> <p>Information on State ELGs references to dual language learners is available at <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</a></p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	<b>Trainer/Training</b> <ul style="list-style-type: none"> <li>▪ Trainer/training approval</li> </ul>	<b>Title:</b> Texas Trainer Registry The Texas Trainer Registry is a statewide system that approves early childhood trainers and their trainings. Trainers listed on the Texas Trainer Registry have gone through an approval process that is defined by a set of qualifications that include early childhood expertise and experience, and knowledge of adult learning theories and principles. The training approval process is linked to core competencies, principles of adult learning, and other standards, such as ELGs. <b>Web site:</b> <a href="https://tecpds.org/TrainerRegistry/TexasTrainerRegistry.aspx">https://tecpds.org/TrainerRegistry/TexasTrainerRegistry.aspx</a>
Workforce Registry/Data System and Career Pathways	<b>System(s)</b> <ul style="list-style-type: none"> <li>▪ Voluntary</li> <li>▪ Career pathways (lattice/ladder)</li> </ul>	<b>Title:</b> Texas Workforce Registry The Texas Workforce Registry is an online database where early childhood professionals can store and access their education, employment history, and the PD hours they have completed. <b>Web site:</b> <a href="https://tecpds.org/CenterRegistry/TexasWorkforceRegistry.aspx">https://tecpds.org/CenterRegistry/TexasWorkforceRegistry.aspx</a>  <b>Title:</b> Texas Early Childhood Career Lattice <b>Web site:</b> <a href="http://earlylearningtexas.org/media/19853/texas%20early%20childhood%20career%20lattice.pdf">http://earlylearningtexas.org/media/19853/texas%20early%20childhood%20career%20lattice.pdf</a>