

Professional Development System Overview: Tennessee



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Tennessee	
Professional Development (PD) System	<p>Title: The Tennessee Early Childhood Training Alliance (TECTA)</p> <p>Web site: http://www.tecta.info/about/what-is-tecta/</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: Higher education institution under contract with State agency (Tennessee Department of Human Services [DHS]) TECTA is a statewide system established to provide affordable PD with academic degree credit possibilities for TN's early childhood (EC) education personnel. The TECTA system is funded through and dependent upon annual grants from DHS to TN State University (TSU).</p> <p>Key Contact: Katari Coleman, Statewide Program Director, kcoleman14@tnstate.edu</p>	
Head Start (HS)/Early Head Start (EHS)	<p>State HS Collaboration Director: Janet Coscarelli, Janet.Coscarelli@tn.gov</p> <p>State HS Early Childhood Manager: Ellen Sheldon, esheldon@icfi.com</p>	
Target Population	<ul style="list-style-type: none"> Child Care 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–5 years 	<p>Notes</p> <p>Title: The Tennessee Early Childhood Education Early Learning Developmental (TN-ELDS) The TN-ELDS were developed to provide documentation of the continuum of developmental milestones from birth–5 years based on the research about the processes, sequences, and long-term consequences of early learning and development.</p> <p>Web site: http://www.tennessee.gov/education/ci/earlychildhood/</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> <li data-bbox="342 464 674 711">▪ Training opportunities <li data-bbox="342 651 674 711">▪ TA provider approval, mandatory <li data-bbox="342 805 674 833">▪ Online Training System 	Notes Title: TECTA Orientation TECTA Orientation's curriculum is centered on professional core competencies with 30 hours of free EC education. The five TECTA Orientation sessions are: Infant/Toddler, Center-Based, SA, Administrator, and Family Child Care. Tennessee uses the NAEYC Standards for Professional Preparation to define professional core competencies for its PD system. Web site: http://www.tecta.info/tecta-services/tecta-orientation/ Title: Tennessee DHS, Child Care Services—training opportunities This project supports PD conferences for child care providers and Child Care Resource and Referral (CCR&R) Centers—a network of centers across the State offering free technical assistance (TA) to providers and resources for parents. Web site: http://www.state.tn.us/humanserv/adfam/cc_train.html Title: N/A Qualifications for CCR&R Network TA providers are on file with their agencies' human resources departments (mandatory). Title: Tennessee Child Care Online Training System This eLearning portal provides additional child care training options for individuals working in TN DHS licensed child care programs. Web site: http://www.tccots.com/
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> <li data-bbox="342 997 674 1057">▪ Workforce registry, voluntary <li data-bbox="342 1182 674 1242">▪ Career pathways (lattice/ladder) 	Notes Title: TECTA Database The TECTA database possesses voluntary information on the education, employment, and TECTA orientation training history of TECTA-supported child care/EC education professionals. This information is self-reported by the individual. Title: TECTA Career Lattice Web site: http://www.etsu.edu/coe/child/tecta/Lattice.pdf