

Professional Development System Overview: Oklahoma



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Oklahoma	
Professional Development (PD) System	Title: N/A	
Infrastructure/ PD System Governance	<p>Type of Governance: Oklahoma Department of Human Services, Child Care Services monitors contracts and oversees partner organization activities.</p> <p>Oklahoma Child Care Services contracts with the following entities for PD services:</p> <ul style="list-style-type: none"> Center for Early Childhood Professional Development (CECPD), https://www.cecpd.org/en/, Oklahoma State Regents for Higher Education, http://www.okhighered.org/scholars/ Oklahoma Child Care Resource and Referral Association, http://www.oklahomachildcare.org/ Oklahoma State Department of Health, http://www.ok.gov/health/Child_and_Family_Health/Child_Guidance_Service/Child_Care_Warmline/index.html Oklahoma Career Technology, http://www.okcareertech.org/educators/career-clusters/education-and-training. <p>Key Contact: Lu Ann Faulkner-Schneider, luann.faulkner@okdhs.org</p>	
Head Start (HS)/Early Head Start (EHS)	<p>State HS Collaboration Director: Kay Floyd, kfloyd@okacaa.org</p> <p>State HS Early Childhood Manager: Tamara Brickey, brickey_tamara@bah.com</p>	
Target Population	<ul style="list-style-type: none"> Individuals who work in licensed child care facilities including child care centers, family child care homes, HS/EHS, and school-based programs 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–36 months Aligns with 3-5 ELG 3–5 years Align with K–12 Align with HS 	<p>Notes</p> <p>Title: Oklahoma Early Learning Guidelines for Infants, Toddlers, and Twos: Ages 0 through 36 Months Web site: http://www.okdhs.org/NR/rdonlyres/DCBC98D7-48B3-42C3-BEFE-C4ABE6F486AC/0/1023_OklahomaEarlyLearningGuide_occs036mo_04012011.pdf</p> <p>Title: Oklahoma Early Learning Guidelines for Children Ages Three through Five Web site: http://www.okdhs.org/NR/rdonlyres/8D52CAF8-E29E-4C88-8131-FB9F18D46910/0/1054_EarlyLearningGuide_occs_10012010.pdf</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> <li data-bbox="344 451 651 487">▪ Trainer/training approval <li data-bbox="344 760 651 795">▪ Training calendar and directory 	<p data-bbox="705 409 1946 444">Notes</p> <p data-bbox="705 451 1946 597">Titles: Professional Development Approval System (PDAS) and the Training Approval System (TAS) Oklahoma has a tiered-level training system. CECPD approves the trainers and trainings along with training organizations. All educators registered at CECPD must be active participants on the Professional Development Ladder with the Oklahoma Professional Development Registry. There are four educator levels: Apprentice, Content Expert, Practitioner, and Specialist.</p> <p data-bbox="705 604 1946 662">Web site: https://www.cecpd.org/en/trainer-info/what-pdas-tas/ and https://www.cecpd.org/en/trainer-info/approved-educator-requirements/</p> <p data-bbox="705 669 1946 727">Approved Training Organizations Web site: https://www.cecpd.org/en/trainer-info/approved-training-organization/</p> <p data-bbox="705 760 1365 795">Title: Statewide Training Calendar and Trainer Directory</p> <p data-bbox="705 802 1297 821">Web site: https://www.okregistry.org/default.aspx</p>
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> <li data-bbox="344 896 651 1036">▪ Voluntary for staff in programs rated 1 Star in the OK quality rating and improvement system (QRIS) <li data-bbox="344 1042 651 1101">▪ Mandatory for all child care center Directors <li data-bbox="344 1107 651 1230">▪ Mandatory for staff in programs rated 1 Star+ and higher in the OK QRIS <li data-bbox="344 1269 651 1328">▪ Career pathways (lattice/ladder) 	<p data-bbox="705 854 1946 1000">Notes</p> <p data-bbox="705 896 1946 1000">Title: Oklahoma Professional Development Registry Registry participants and State leaders are able to track application selections and status, personal information, education level, employment history, and summary of training hours by core competency level.</p> <p data-bbox="705 1006 1079 1026">Web site: https://okregistry.org/</p> <p data-bbox="705 1260 1759 1312">Title: Professional Development Ladder Web site: https://www.cecpd.org/en/provider-programs/professional-development-ladder/</p>