

Professional Development System Overview: Ohio



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Ohio	
Professional Development (PD) System	<p>Title: Ohio Professional Development Network (OPDN)</p> <p>Web site: http://occrra.org/opdn.php</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: Public/private partnership</p> <p>OPDN is a volunteer network that conducts research and develops recommendations for a comprehensive PD system. OPDN provides an open forum for early childhood (EC) and afterschool professionals, their agencies and associations, State agencies, and other affiliated partners to promote the development of a high quality, comprehensive, statewide system of PD for the EC and afterschool workforce.</p> <p>Key contact: Todd Barnhouse, Chief Executive Officer, OH Child Care Resource and Referral Association, tbarnhouse@occrra.org</p>	
Head Start (HS)/ Early Head Start (EHS)	<p>State HS Collaboration Director: Anita Armstrong, Anita.Armstrong@education.ohio.gov</p> <p>State HS Early Childhood Manager: Ruth King, ruth.king@stginternational.com</p>	
Target Population	<ul style="list-style-type: none"> EC/afterschool professionals and their agencies and associations, State agencies, and other affiliated partners 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–K entry 	<p>Notes</p> <p>Title: Early Learning and Development Standards in all Essential Domains of School Readiness (Birth–Age 5)</p> <p>Adopted by the State Board of Education in October 2012, this comprehensive set of child standards crosses all areas of development for children birth through entry into K. The OH Departments of Developmental Disabilities, Education, Health, Job and Family Services, and Mental Health and Addiction Services collaborated to revise the standards. The standards were reviewed to ensure they are appropriate for children with disabilities and for children with diverse cultural and linguistic backgrounds.</p> <p>Web site: http://www.earlychildhoodohio.org/elds.php</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> ▪ Trainer/training approval ▪ Searchable online training database 	Notes Title: Ohio Professional Registry OH is revising its training approval system to include a required orientation for potential trainers, as well as a minimum set of qualifications that must be achieved in order to offer approved trainings. The OH Departments of Education and Job and Family Services require approved trainings for the tiered quality rating and improvement system (TQRIS). The OH Departments of Developmental Disabilities and Health require approved trainings for achieving or maintaining credentials for the Home Visiting and early Intervention programs. Web site: https://login.occrra.org/
Workforce Registry/Data System	System(s) <ul style="list-style-type: none"> ▪ Mandatory for professionals working in Step Up To Quality-rated programs and Home Visiting programs ▪ Career pathways (lattice/ladder) 	Notes Title: Ohio Professional Registry The Registry is a centralized information system where individuals track their professional growth and development and are recognized for their experience, education, credentials, and training. Features include PD Track, an online tool that allows professionals to search and register for approved statewide trainings and trainers. Web site: https://login.occrra.org/ Title: Career Pathways Model for Early Childhood and Afterschool The Career Pathways Model includes six levels of professional attainment. Child care licensing and the TQRIS allow professionals to obtain a certain level in lieu of the attainment of a degree or particular course of study. Web site: http://www.opdn.org/documents/career_pathways_worksheet.pdf