

Professional Development System Overview: New York



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

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| State | New York | |
| Professional Development (PD) System | <p>Title: New York Works for Children</p> <p>Web site: http://nyworksforchildren.org/Home.aspx</p> | |
| Infrastructure/ PD System Governance | <p>Type of Governance: State Agency (New York State Early Childhood Advisory Council)</p> <p>Key Contacts: Robert Frawley, Deputy Director of the Council on Children and Families and Co-Chair of the Early Childhood Advisory Council, bob.frawley@ccf.ny.gov</p> <p>Sherry M. Cleary, Executive Director, New York Early Childhood Professional Development Institute and Co-Chair of the Early Childhood Advisory Council, sherry.cleary@mail.cuny.edu</p> | |
| Head Start (HS)/Early Head Start (EHS) | <p>State HS Collaboration Director: Patricia Persell, patricia.persell@ccf.ny.gov</p> <p>State HS Early Childhood Manager: Carolyn Jarvis, carolyn.jarvis@stginternational.com</p> | |
| Target Population | <ul style="list-style-type: none"> Child Care, HS/EHS, family child care, pre-K, charter schools, private and public schools, special education | |
| Early Learning Guidelines (ELGs) | <p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–5 years Aligned with State Prekindergarten and HS standards | <p>Notes</p> <p>Title: New York State Early Learning Guidelines The ELGs are a reference and resource to support the PD of those responsible for the care and education of young children. The guidelines complement and coordinate with the State's Prekindergarten Foundation for the Common Core, the HS Child Development and Learning Framework and the NY State Learning Standards. These documents are companions to the NY State Core Body of Knowledge and the NY State Teaching Standards.</p> <p>Web site: http://www.ccf.ny.gov/files/7813/8177/1285/ELG.pdf</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p> |

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| Core Knowledge and Competencies (CKCs) | Roles <ul style="list-style-type: none"> ▪ Professionals who work directly with young children, direct or administer programs, are part of training organizations and teacher education programs, are involved with policy and advocacy initiatives or PD systems, and others working improve the quality of early childhood (EC) education | Notes <p>Title: The Core Body of Knowledge: New York State's Core Competencies for Early Childhood Educators The Core Body of Knowledge is organized in seven core competency areas. These include examples of related behaviors and skills to describe and clarify each core competency. Competencies are not organized by levels. Instead, readers are encouraged to consider the competencies as recommended practices, assess their level of competency, and consider how they might build and/or enrich their skills and abilities toward greater mastery.</p> <p>Web site: http://nyworksforchildren.org/Portals/0/NYWFC_Core-Body-of_Knowledge.pdf</p> |
| Approval Systems | Trainer/Training <ul style="list-style-type: none"> ▪ Trainer approval ▪ Training/education directory and training calendar | Notes <p>Title: New York State Early Learning Trainer Credential New York Works for Children approves four types of trainers: registered trainers, verified trainers, content specialists, and credentialed trainers. Directors, teachers, and child care providers can search for trainers based on the content areas and geographic location in which they would like training.</p> <p>Web site: http://nyworksforchildren.org/ForTrainersandCoaches/ApprovedTrainerTypes</p> <p>Title: Aspire Event Review and the Statewide Training Calendar Web site: http://www.nyworksforchildren.org/Aspire/TrainingCalendar</p> |
| Workforce Registry/Data System and Career Pathways | System(s) <ul style="list-style-type: none"> ▪ Mandatory for staff working in programs participating in the quality rating and improvement system ▪ Career pathways (lattice/ladder) | Notes <p>Title: Aspire Aspire is the NY State registry and statewide training calendar for EC and school-age professionals. Teachers, providers, directors, trainers, and anyone who works with children can use Aspire to keep track of information about his/her career, including education, employment history, and other PD or contributions.</p> <p>Web site: http://www.nyworksforchildren.org/Aspire.aspx</p> <p>Title: New York Works for Children Career Ladder Web site: http://nyworksforchildren.org/Portals/0/NYS%20Early%20Childhood%20Career%20Ladder.pdf</p> |