

Professional Development System Overview: New Jersey



ADMINISTRATION FOR
CHILDREN & FAMILIES



National Center on Child Care Professional
Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	New Jersey	
Professional Development (PD) System	<p>Title: Professional Impact New Jersey</p> <p>Web site: http://www.pinj.org/</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: Higher education institution under contract with State agency Professional Impact NJ, located at Kean University, is a statewide initiative implementing systems to enhance preparation and continuing education of early childhood (EC) and after-school practitioners. In partnership with NJ Association of Child Care Resource and Referral Agencies, Professional Impact NJ distributes scholarship and reimbursement dollars from public funds made possible through the NJ Department of Human Services, Division of Family Development.</p> <p>Key Contact: Arlene Martin, Executive Director, amartin@pinj.org</p>	
Head Start (HS)/Early Head Start (EHS)	<p>State HS Collaboration Director: Suzanne Burnette, suzanne.burnette@doe.state.nj.us</p> <p>State HS Early Childhood Manager: Lalita Boykin, lalita.boykin@stginternational.com</p>	
Target Population	<ul style="list-style-type: none"> Individuals who work at all levels in fields related to early care and education, school-age (SA), and primary education, in many different settings, including Child Care and HS/EHS 	
Early Learning Guidelines (ELGs)	Ages Included in ELGs and Alignment with K–12	Notes
	<ul style="list-style-type: none"> Birth–3 years Preschool (aligns with K–12) 	<p>Title: New Jersey Birth to Three Early Learning Standards These standards provide a common framework for understanding and communicating developmentally appropriate expectations for infants and toddlers. Web site: http://www.nj.gov/education/ece/guide/standards/birth/standards.pdf</p> <p>Title: The New Jersey Department of Education's Preschool Teaching and Learning Standards The Preschool Teaching and Learning Standards present information on the theoretical background, development, use of the preschool standards, and optimal teaching practices. Web site: http://www.state.nj.us/education/ece/guide/</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> ▪ Voluntary trainer approval system 	Title: New Jersey Instructor Approval System Professional Impact NJ approves instructors in EC education, after-school, or related fields. Depending on their educational level and work experience, trainers are approved at one of four levels—Mentor, Associate Instructor, Instructor, or Master Instructor. The system provides a searchable database of approved NJ Registry Instructors. Web sites: http://pinj.org/pinj/index.php?cat=core&page=knowledge
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> ▪ Voluntary registry ▪ Career pathways (lattice/ladder) 	Title: The New Jersey Registry for Childhood Professionals Serving Children Birth Through Age Thirteen The NJ Registry is a statewide, cross-sector system that guides, tracks, and recognizes the professional growth and development of individuals working in early care and education, after-school, and primary education that is currently being revised. It tracks participants' PD achievements and maintains their records confidentially. Participants are approved based on their education and experience at one of the 10 levels on the NJ Registry Career Lattice. The NJ Registry also issues approvals for Head Teacher, Group Teacher, and SA Program Supervisor recognized by the Department of Children and Families, Office of Licensing. This approval meets the requirements set forth in the NJ Manual of Licensing Requirements for Child Care Centers. Web site: https://www.pinjregistry.org/index.cfm?module=about Title: New Jersey Registry Career Lattice Web site: https://www.pinjregistry.org/index.cfm?module=careerLadderPublic