

# Professional Development System Overview: Mississippi



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)  
Jointly funded by ACF's Office of Child Care and Office of Head Start

<b>State</b>	<b>Mississippi</b>	
<b>Professional Development (PD) System</b>	<p><b>Title:</b> N/A</p> <p><b>Web site:</b> <a href="http://www.mdhs.state.ms.us/early-childhood-care-development/">http://www.mdhs.state.ms.us/early-childhood-care-development/</a></p>	
<b>Infrastructure/ PD System Governance</b>	<p><b>Type of Governance:</b> State agency, Division of Early Childhood Care and Development (DECCD) uses contracts to invest Child Care and Development Fund (CCDF) dollars in PD initiatives including technical assistance (TA), conferences, and Child Care Resource and Referral led trainings through the Extension Service and the Early Childhood Institute at MS State University, as well as training and TA for inclusion and special needs by the University of Southern MS Institute for Disability Studies.</p> <p><b>Key Contact:</b> Laura Dickson, Director, Policy and Programs Unit, DECCD, Mississippi Department of Human Services, <a href="mailto:laura.dickson@mdhs.ms.gov">laura.dickson@mdhs.ms.gov</a></p>	
<b>Head Start (HS)/Early Head Start (EHS)</b>	<p><b>State HS Collaboration Director:</b> Holly Spivey, <a href="mailto:holly.spivey@governor.ms.gov">holly.spivey@governor.ms.gov</a></p> <p><b>State HS Early Childhood Manager:</b> Erica Jones, <a href="mailto:Erica.Jones@stginternational.com">Erica.Jones@stginternational.com</a></p>	
<b>Target Population</b>	<ul style="list-style-type: none"> <li>Child Care</li> </ul>	
<b>Early Learning Guidelines (ELGs)</b>	<p><b>Ages Included in ELGs and Alignment with K–12</b></p> <ul style="list-style-type: none"> <li>3–4 years</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> Early Learning Standards for Classrooms Serving Three-Year-Old Children and Early Learning Standards for Classrooms Serving Four-Year-Old Children These standards are organized according to the following areas: English Language Arts, Mathematics, Approaches to Learning, Social and Emotional Development, Science, Physical Development, Creative Expression, and Social Studies.</p> <p><b>Web sites:</b> <a href="http://www.earlychildhood.msstate.edu/resources/curriculumforthree/pdfs/els_3.pdf">http://www.earlychildhood.msstate.edu/resources/curriculumforthree/pdfs/els_3.pdf</a> and <a href="http://www.earlychildhood.msstate.edu/resources/curriculumforfour/pdfs/els_4.pdf">http://www.earlychildhood.msstate.edu/resources/curriculumforfour/pdfs/els_4.pdf</a></p> <p>Information on State ELGs references to dual language learners is available at <a href="http://eclkc.ohs.acf.hhs.gov/hslc/ta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html">http://eclkc.ohs.acf.hhs.gov/hslc/ta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</a></p>

<b>Core Knowledge and Competencies (CKCs)</b>	<b>Roles</b> <ul style="list-style-type: none"> <li>▪ N/A</li> </ul>	<b>Notes</b> <b>Title:</b> N/A
<b>Approval Systems</b>	<b>Trainer/Training</b> <ul style="list-style-type: none"> <li>▪ Training opportunities</li> <li>▪ Online training calendar</li> </ul>	<b>Notes</b> <b>Title:</b> Programs/Initiatives to Enhance Quality in Child Care DECCD funds programs to provide quality TA and assessments to caregivers in licensed child care. Other DECCD funded programs include a director’s credential, training conferences, and training videos. <b>Web site:</b> <a href="http://www.mdhs.state.ms.us/early-childhood-care-development/programs/quality-enhancement/">http://www.mdhs.state.ms.us/early-childhood-care-development/programs/quality-enhancement/</a>  <b>Title:</b> Mississippi Child Care Resource and Referral Network trainings Training courses are designed to help early childhood professionals complete annual training requirements, increase quality rating, acquire training hours toward attaining or renewing a Child Development Associate (CDA) Credential™, or inservice training. <b>Web site:</b> <a href="http://msucares.com/childcare/index.html">http://msucares.com/childcare/index.html</a>  <b>Title:</b> Child Care Provider Calendar <b>Web site:</b> <a href="http://msucares.com/childcare/training_calendar.html">http://msucares.com/childcare/training_calendar.html</a>
<b>Workforce Registry/Data System and Career Pathways</b>	<b>System(s)</b> <ul style="list-style-type: none"> <li>▪ In development</li> <li>▪ Career pathways (lattice/ladder)</li> </ul>	<b>Notes</b> <b>Title:</b> N/A The MS Department of Education received a grant to develop a data sharing system that will be inclusive of core data elements from the following agencies: <ul style="list-style-type: none"> <li>▪ MS Departments of Education, Health, Mental Health, and Human Services</li> <li>▪ Institutions of higher learning</li> <li>▪ MS State Board for Community and Junior Colleges</li> <li>▪ HS Collaboration Office</li> </ul> The data sharing system will improve existing service delivery systems and plan for new ones that will more effectively deliver services to children birth–4 years, with special attention paid to those in critical need areas of the State.  <b>Title:</b> N/A The MS State University Extension Service and the MS Department of Human Services are working to develop and implement a career ladder for early care and education teachers, create a method of providing compensation for career advancements, and implement a wage and compensation program.