

Professional Development System Overview: Michigan



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Michigan	
Professional Development (PD) System	<p>Title: Great Start to Quality Part of MI's quality rating and improvement system and includes Regional Great Start to Quality Resource Centers that identify the current capacity and availability of workforce development opportunities and trainings for early learning and care providers.</p> <p>Web sites: http://www.greatstarttoquality.org/providers-educators/training-education-and-consultation and http://greatstarttoquality.org/great-start-quality-resource-centers</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: State agency The MI Department of Education's (DOE) Office of Great Start is the lead agency, with funding provided by the Federal Child Care and Development Fund and the State. The Early Childhood Investment Corporation, an independent and publicly owned nonprofit, implemented Great Start to Quality.</p> <p>Key Contact: Robin Zeiter, zeiterr@michigan.gov</p>	
Head Start (HS)/ Early Head Start (EHS)	<p>State HS Collaboration Director: Kaitlin Ferrick, FerrickK1@michigan.gov</p> <p>State HS Early Childhood Manager: Michelle Donovan, michelle.donovan@stginternational.com</p>	
Target Population	<ul style="list-style-type: none"> Early childhood programs administered by the DOE, including those serving children with disabilities, HS/EHS programs, and community-based child and preschool programs 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Infant/toddler 3–4 years School-age Align with K–12 	<p>Notes</p> <p>Title: Early Childhood Standards of Quality for Infant and Toddler Programs Web site: http://www.michigan.gov/documents/mde/ECSQ_IT_approved_422341_7.pdf</p> <p>Title: Early Childhood Standards of Quality for Prekindergarten Web site: http://www.michigan.gov/documents/mde/ECSQ_OK_Approved_422339_7.pdf</p> <p>Title: Model Standards for Out-of-School Time After-School Programs in Michigan Web site: https://www.michigan.gov/documents/mde/MOST_SBE_APPROVED_031213_422342_7.pdf</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> ▪ Early care and education professionals ▪ Revised document in development 	<p>Title: Michigan's Core Knowledge and Core Competencies for Early Care and Education Professionals There are eight competency areas containing a series of competency statements. Each statement is divided into three levels of indicators which build on one another: developing, achieving, and extending. One key goal is to incorporate diversity and special needs into all areas of the revised document.</p> <p>Web site: https://www.michigan.gov/mde/0,4615,7-140-63533---,00.html</p>
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> ▪ Training calendar ▪ Comprehensive data tracking platform for program-level data ▪ Career pathways (lattice/ladder) 	<p>Title: Great Start CONNECT Great Start CONNECT houses the licensed and registered child care provider search database, child care provider profiles, and the child care provider PD registry.</p> <p>Web site: https://childcareresource.com/felix/index.cfm?referrer=http://greatstartforkids.org/connect/&regionId=153&CFID=386747&CFTOKEN=24536381</p> <p>Title: Great Start to Quality STARS (Systematic Tiered Assessment and Rating Solution) Online Database Great Start to Quality STARS is a comprehensive data tracking platform. The database can help assess current program activities, create a plan to improve quality, and enable providers to access resources and individualized program support.</p> <p>Web site: Early Learning & Development Programs Great Start to Quality STARS User Manual: http://greatstarttoquality.org/sites/default/files/STARS%20program%20manual.pdf</p> <p>Title: Career Lattice Web site: Example Great Start Collaborative of Oakland S.T.E.P.S. (Systematic Training and Education of Professionals for Success) Career Lattice: http://www.greatstartwayne.org/initiatives/steps/lattice</p>