

Professional Development System Overview: Kentucky



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Kentucky	
Professional Development (PD) System	<p>Title: Kentucky Early Childhood Professional Development System</p> <p>Web sites: http://chfs.ky.gov/dcbs/dcc/professionaldevprograms.htm and http://kidsnow.ky.gov/Improving-Early-Care/Pages/Professional-Development.aspx</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: State Agency: Cabinet for Health and Family Services, Department for Community Based Services—Division of Child Care</p> <p>The Division of Child Care administers PD programs and regulations, early care and education State-issued credentials, non-college scholarships, awards, and mini-grants. All elements of the KY Early Childhood (EC) PD Framework have been endorsed by the KY EC Development Authority—a legislatively established public agency and political subdivision of the Commonwealth of KY charged with making recommendations to the governor about expenditures from the EC Development Fund in support of the KIDS NOW Initiative.</p> <p>Key Contact: Mary Beth Jackson, Director, Division of Child Care, marybeth.jackson@ky.gov</p>	
Head Start (HS)/Early Head Start (EHS)	<p>State HS Collaboration Director: Joe Roberts, joe.roberts@ky.gov</p> <p>State HS Early Childhood Manager: Nancy Shinault, nancy.shinault@icfi.com</p>	
Target Population	<ul style="list-style-type: none"> Child Care, preschool, HS/EHS 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12 Notes</p> <ul style="list-style-type: none"> Birth–4 years Align with K–12 	<p>Title: Building a Strong Foundation for School Success: Kentucky's Early Childhood Standards</p> <p>KY's EC Standards reflect the range of developmental abilities typical of young children from birth–4 years and represent the expectations for the skills and levels of knowledge that children are able to achieve.</p> <p>Web site: http://kidsnow.ky.gov</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> ▪ KY Early Care and Education: directors, staff, early intervention professionals, and credentialed trainers 	<p>Title: The Kentucky Early Childhood Core Content The KY EC Core Content is the foundation for determining training content, course content, and competency standards for professional performance. The competencies are organized in seven content areas and from basic to advanced skills across five levels. Web site: http://www.kentuckypartnership.org</p>
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> ▪ Trainer credential ▪ Available online: <ul style="list-style-type: none"> • List of approved trainers • List of approved trainings • Training calendar ▪ Training Calendar 	<p>Title: Kentucky Early Care and Education Trainer's Credential The KY Early Care and Education (ECE) Trainer's Credential includes the competencies and standards for those who provide training to EC practitioners. Per regulation 922 KAR 2:240, all ECE conferences, seminars, and institutes that use individuals without a current KY ECE Trainer's Credential must be registered with the Cabinet for Health and Family Services' Division of Child Care. Only training hours obtained at registered training events or from trainings conducted by a KY ECE Credentialed Trainer will count toward meeting the training hour requirements for licensed, certified, registered providers, STARS for KIDS NOW programs and renewal hours required for the Commonwealth and Trainer Credential.</p> <p>Title: Training Calendar Includes a list of currently approved trainings and credentialed trainers. Web site: https://tris.eku.edu/ece/content.php?CID=1</p>
	<ul style="list-style-type: none"> ▪ Voluntary ▪ Required data system for Credential Trainers ▪ Career pathways (lattice/ladder) 	<p>Title: Early Care and Education Training Records Information System (ECE-TRIS) ECE-TRIS is a centralized database that maintains employment and training records for ECE professionals in KY. ECE-TRIS provides a centralized location for tracking training and providing ECE professional's access to view and/or print their training records at any time. The Division of Regulated Child Care, STARS, program directors, and PD counselors also use the system to verify that individual training records meet training hour regulations. Effective July 1, 2013, credentialed trainers are responsible for entering a required set of data into ECE-TRIS for ECE training conducted by the trainer. Web site: https://tris.eku.edu/ece/content.php?CID=1</p> <p>Title: Career Lattice KY has an informal career lattice made-up of cross-sector, ongoing PD initiatives including the KY Training into Practice Project (TIPP), PD counselors, leadership networks, HS/EHS training and technical assistance, and other cross-sector initiatives. Web sites: http://chfs.ky.gov/dcbs/dcc/professionaldevprograms.htm and http://www.kentuckypartnership.org/Libraries/TIPP_Training_Resources/Kentucky_Early_Childhood_Professional_Development_Framework.sflb.ashx</p>