

Professional Development System Overview: Kansas



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Kansas	
Professional Development (PD) System	Title: N/A	
Infrastructure/ PD System Governance	<p>Type of Governance: State agencies (including Kansas Department for Children and Families, Kansas State Department of Education, Kansas Department of Commerce, Kansas Department of Health and Environment, Kansas Head Start State Collaboration Office, and others), associations, and organizations collaborate on workforce initiatives.</p> <p>Key Contact: Karen Beckerman, Strengthening Family Services Director, Economic and Employment Services, karen.beckerman@dcf.ks.gov</p>	
Head Start (HS)/Early Head Start (EHS)	<p>State HS Collaboration Director: Kim Kennedy, Kimberly.Kennedy@dcf.ks.gov</p> <p>State HS Early Childhood Manager: Bethanie Grass, bethanie.grass@icfi.com</p>	
Target Population	<ul style="list-style-type: none"> Early care and education providers, certified teachers, early interventionists, administrators and others working in related positions that support the development of children 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–5 years Aligned with K–12 	<p>Notes</p> <p>Title: Kansas Early Learning Standards Kansas Early Learning Standards were updated in 2013 to reflect new knowledge and research and to align with the K–12 College and Career Ready Standards. The 2013 standards maintain the same eight domains in previous years and include the kindergarten level, where possible, to show the continuum of learning from birth–grade 3.</p> <p>Web site: http://www.ksde.org/Portals/0/Early%20Childhood/Early%20Learning%20Standards/KsEarlyLearningStandards.pdf</p> <p>Information on State ELGs references to dual language learners is available at http://www.ksde.org/Portals/0/Early%20Childhood/Early%20Learning%20Standards/KsEarlyLearningStandards.pdf</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> ▪ Early childhood and school-age program staff, directors, and administrators ▪ Training and training organizations ▪ Higher education faculty ▪ Other stakeholders 	<p>Title: Core Competencies for Early Childhood and Youth Development Professionals (Kansas and Missouri)</p> <p>The Core Competencies are organized into eight content areas, each providing specific standards that help professionals learn to fully include children and youth with various ethnic, linguistic, and socio-economic backgrounds, as well as diverse needs and abilities. Each area is divided into five levels of skills. These levels outline a continuum from preliminary skills (Level 1) to advanced-level skills (Level 5). The five levels are cumulative—knowledge and skills in one level must be acquired before moving up to the next level.</p> <p>Web site: http://www.ks.childcareaware.org/PDFs/2011CoreComp_Eng.pdf</p>
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> ▪ Training approval ▪ Training calendar 	<p>Title: In-Service Training Approval (for staff working in licensed child care facilities)</p> <p>Training applications are reviewed by the Kansas Department of Health and Environment, Bureau of Child Care and Health Facilities.</p> <p>Web site: http://www.kdheks.gov/bcclr/forms.html</p> <p>Title: Kansas Child Care Training Opportunities Inc. (KCCTO) State Online Training Calendar</p> <p>Web site: http://kccto.org/calendar</p>
	<ul style="list-style-type: none"> ▪ Voluntary data system ▪ Career pathways (lattice/ladder) 	<p>Title: Child Care Aware of Kansas®</p> <p>Using NACCRRRA-ware, Child Care Aware of Kansas® maintains data on teachers and caregivers known to the Child Care Aware of Kansas® system.</p> <p>Web site: https://www.naccrraware.net/</p> <p>Title: A Careers in Early Childhood Education Guide for Kansas</p> <p>Web site: http://www.ks.childcareaware.org/PDFs/CareerGuide.pdf</p>