

Professional Development System Overview: Indiana



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Indiana	
Professional Development (PD) System	<p>Title: Indiana Professional Development Network (INPDN)</p> <p>Web site: http://inpdn.org/</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: State agency: Indiana Family and Social Services Administration, Bureau of Child Care (BCC) BCC funds several ongoing quality improvement projects using Federal grant funds designated specifically to strengthen and improve early care and learning environments in child care facilities for IN's young children. BCC continues to work to develop and agree upon a collaborative statewide PD system through the INPDN. BCC co-chairs the INPDN.</p> <p>Web sites: http://www.in.gov/fssa/carefinder/2732.htm, and http://inpdn.org/</p> <p>Key Contact: Melanie Brizzi, Child Care Administrator, (317) 234-3313, Melanie.Brizzi@fssa.in.gov</p>	
Head Start (HS)/ Early Head Start (EHS)	<p>State HS Collaboration Director: Beckie Minglin, (317) 234-2782, beckie.minglin@fssa.in.gov</p> <p>State HS Early Childhood Manager: Melissa Hahn, melissa.hahn@stginternational.com</p>	
Target Population	<ul style="list-style-type: none"> Early care and education (family child care; center-based care; and relative, friend, and neighbor care), early childhood (EC) special education, early intervention, public education, family support, HS/EHS, higher education, home visiting, pre-K, Child Care Resource & Referral, and school-age (SA) and youth programs 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–5 years Aligns with K–12 	<p>Notes</p> <p>Title: Foundations to the Indiana Academic Standards for Young Children from Birth to Age 5 The Foundations were originally developed in 2002 with content for children from 3–5 years. They were later revised in 2004 and 2006 to include content for children from birth–3 years. The Foundations were revised again in 2012 because of updates to the State assessment instrument and the IN Academic Standards. The Foundations include skills and experiences for children's development and address skills and competencies that children achieve from birth–5 years.</p> <p>Web site: http://www.doe.in.gov/sites/default/files/earlylearning/indiana-foundations-february-2012-2v2.pdf</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> <li data-bbox="344 613 688 760">▪ Technical assistance provider certification <li data-bbox="344 768 688 914">▪ Training calendars 	<p>Title: Indiana Core Knowledge and Competencies Indiana's CKCs were recently developed. INPDN has a CKC Implementation Workgroup that is currently working on an implementation plan, including a CKC workbook and train-the-trainer sessions. The CKCs include expectations for assessment and evaluation across five levels, from entry into the field to professionals with an advanced degree. Web site: http://www.in.gov/fssa/files/Indiana_Core_Knowledge_and_Competerencies_First_Edition_4_13.pdf</p> <p>Title: Indiana Youth Development Credential (IYD) Offers a professional certification for those who work with SA or adolescent children. Web site: http://www.indianayouthpro.org/iyd.htm</p> <p>Title: NA IN has training and technical assistance embedded into Pathways to Quality, IN's quality rating and improvement system. IN plans to develop a training and trainer approval system. Web site: http://www.iaccrr.org/default.cfm?page=providers-ptq</p> <p>Title: Indiana Association for Child Care Resource and Referral (CCR&R) Training Central The Training Central Web site provides an online listing of statewide CCR&R trainings. Child care providers can receive PD in early care and education, assistance in starting a family child care home business, training on IN State licensing requirements, and recommendations for operating a quality child care program. Web site: http://www.iaccrr.org/default.cfm?page=face-to-face-training-calendar</p> <p>Title: Early Childhood Meeting Place This is an information clearinghouse of events and resources for IN's EC professionals and families of young children. You can find information about upcoming workshops and meetings, professional organizations and training resources, and community resources and information fact sheets. Web site: http://www.earlychildhoodmeetingplace.org/</p>
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> <li data-bbox="344 1201 688 1263">▪ Career pathways (lattice/ladder) 	<p>Title: N/A IN is currently developing a career pathway in tandem with the implementation of the CKCs.</p>