

Professional Development System Overview: Idaho



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Idaho	
Professional Development (PD) System	<p>Title: Professional Development System, Idaho State Training and Registry System (IdahoSTARS)</p> <p>Web site: http://www.idahostars.org/</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: State agency in partnership with higher education institution and public/private partners The IdahoSTARS PD system is made available by a partnership between ID Department of Health and Welfare, University of ID's Center on Disabilities and Human Development, ID Association for the Education of Young Children, and ID colleges and universities.</p> <p>Key contact: Ericka Medalen, Program Manager, Idaho Department of Health and Welfare, medalene@dhw.idaho.gov</p>	
Head Start (HS)/Early Head Start (EHS)	<p>State HS Collaboration Director: Carolyn Kiefer, kieferc@dhw.idaho.gov</p> <p>State HS Early Childhood Manager: Margaret (Annie) Dalgetty, mdalgetty@icfi.com</p>	
Target Population	<ul style="list-style-type: none"> Early Care and Education Workforce including Early Intervention Part C, Part B, and HS <p>To reach out to the Spanish-speaking population, ID has developed training materials in Spanish, and some training is delivered in Spanish, including an online Child Development Associate (CDA)TM credential training. Two technical colleges in Idaho offer an academic CDATM credential in Spanish.</p>	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–grade 3 Aligned with common core and HS standards 	<p>Notes</p> <p>Title: Idaho Early Learning eGuidelines The ID Early Learning eGuidelines have been aligned with the ID Common Core Standards and crosswalked with the Head Start Child Development and Early Learning Framework. Related resources include: Early Learning eGuidelines: Crosswalk to New Head Start Child Development and Early Learning Framework, Idaho Early Learning eGuidelines: In the Preschool Classroom, Caring for Idaho's Infants and Toddlers: Resources for Parents and Caregivers, eGuidelines Aligned to the Common Core Standards, and Developmental Growth Matrix.</p> <p>Web site: http://www.healthandwelfare.idaho.gov/Children/EarlyChildhoodInfo/tabid/80/Default.aspx</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training	<p>Title: Ten Core Knowledge Components for Early Care and Education Ten core knowledge components have been identified to guide training plans and establish provider training goals. The CKCs are under revision. Web site: http://www.idahostars.org/sites/default/files/documents/training/10-core-knowledge-components-1-14-2011.pdf</p> <p>Title: IdahoSTARS The University of ID's Center on Disabilities and Human Development is the contracting agency responsible to review training documentation to ensure it complies with child care licensing requirements. This approval process is intended to help child care owners and operators have a better understanding of the training opportunities that meet these requirements. The final determination of whether training meets licensing requirements rests with the ID Department of Health and Welfare. Essential trainings currently in development will align with Idaho's new quality rating and improvement system, new career pathway levels, and core knowledge components. The trainings are also being designed to count toward training hours for a CDA™ credential. Web site: http://www.idahostars.org/?q=trainers</p> <p>Web site for details about the Training Approval Process: http://www.idahostars.org/sites/default/files/documents/training/training-approval-process-form-1-14-2011.pdf</p> <p>Title: IdahoSTARS Trainer Database Web site: http://jtcadmin.idahostars.org/SignIn.aspx?ReturnUrl=%2fdefault.aspx</p> <p>Title: IdahoSTARS Training Calendar Web site: http://jtc.idahostars.org/CalendarofEvents.aspx</p>
	<ul style="list-style-type: none"> ▪ Early care and education providers 	<ul style="list-style-type: none"> ▪ Training Approval, mandatory for licensing
	<ul style="list-style-type: none"> ▪ Online trainer database 	<ul style="list-style-type: none"> ▪ Online training calendar
Workforce Registry/Data System and Career Pathways	System(s)	<p>Title: Professional Development System (PDS) Registry Those registered in the PDS registry are recognized for their experience in the early childhood field. A child care provider or director/owner's experience and education will earn a certain "level" on the career pathway. The Career Pathway Level Chart outlines the requirements and options for professional growth and success. The entry levels and incentives on the Career Pathway Level Chart are under revision. Web site: http://www.idahostars.org/?q=PDS</p> <p>Title: Career Pathway Level Chart Web site: http://www.idahostars.org/sites/default/files/documents/pds/7%20A%20%20-%20Career%20Level%20Spreadsheet.pdf</p>
	<ul style="list-style-type: none"> ▪ Voluntary 	<ul style="list-style-type: none"> ▪ Career pathway (lattice/ladder)