

Professional Development System Overview: Iowa



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Iowa	
Professional Development (PD) System	<p>Title: Early Childhood Iowa (ECI) Professional Development</p> <p>Web site: http://www.earlychildhoodiowa.org/state_system/ECI_comp_wrkgrps/pro_dev/index.html</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: State agency with State funding for ECI</p> <p>Web site: http://www.earlychildhoodiowa.org/</p> <p>Key Contacts: Shanell Wagler, ECI Facilitator, Department of Management, Shanell.Wagler@iowa.gov; Jeff Anderson, ECI System Coordinator, Department of Management, Jeffrey.Anderson@iowa.gov</p>	
Head Start (HS)/Early Head Start (EHS)	<p>State HS Collaboration Director: Thomas Rendon, Tom.Rendon@iowa.gov</p> <p>State HS Early Childhood Manager: Dr. Catherine Swackhamer, Catherine.Swackhamer@icfi.com</p>	
Target Population	<ul style="list-style-type: none"> Early childhood (EC) professionals who provide services to young children and their families across the EC sectors of early learning, special needs/early intervention, family support, health, mental health, and nutrition 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–5 years 	<p>Notes</p> <p>Title: Iowa Early Learning Standards (IELS) IELS help to identify the knowledge, skills, motivation, and attitudes of children from birth–5 years. The standards fall into six developmental domains and are presented in two sections: infants/toddlers, and preschoolers.</p> <p>Web site: http://www.state.ia.us/earlychildhood/files/early_learning_standarda/IELS_2013.pdf</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
	<ul style="list-style-type: none"> ▪ Teachers/teacher assistants, program administrators ▪ Adult educators ▪ Additional roles in development 	<p>Title: Teachers and Teacher Assistants Working with Children from Birth through Kindergarten Competencies Web site: http://www.earlychildhoodiowa.org/files/state_system/professional_development/TaskForceReport%28Iowa%29Appendices.pdf</p> <p>Title: Program Administrator Competencies Web Site: http://www.earlychildhoodiowa.org/files/state_system/professional_development/ProgramAdminCompetencies_10-08-12.pdf</p> <p>Title: Iowa Adult Educator Competencies Web site: http://www.earlychildhoodiowa.org/files/state_system/professional_development/IowaAdultEducatorCompetenciesFINAL_08-2013.pdf</p>
Approval Systems	Trainer/Training	Notes
	<ul style="list-style-type: none"> ▪ Training organization approval ▪ Training approval 	<p>Title: Training Organization Approval The Iowa Department of Human Services approved training organizations are listed in Iowa Administrative Code, chapters 441-109 and 441-110. Approved training organizations are required to post trainings on Iowa's Child Care Provider Training Registry (Iowa's workforce and PD registry system). Web sites: http://www.dhs.state.ia.us/policyanalysis/PolicyManualPages/Manual_Documents/Rules/441-109.pdf and http://www.dhs.state.ia.us/policyanalysis/PolicyManualPages/Manual_Documents/Rules/441-110.pdf</p> <p>Title: Training Approval The Iowa Department of Human Services approves trainings not associated with approved training organizations on an individual basis. Web site: http://www.dhs.state.ia.us/Consumers/Child_Care/Professional_Development.html</p>
Workforce Registry/Data System and Career Pathways	System(s)	Notes
	<ul style="list-style-type: none"> ▪ Workforce and PD Registry System ▪ Career Pathways (lattice/ladder) 	<p>Title: Iowa's Child Care Provider Training Registry Web site: https://ccmis.dhs.state.ia.us/trainingregistry/</p> <p>Title: Knowledge and Competency Framework for Teaching Roles Web site: http://www.earlychildhoodiowa.org/files/state_system/professional_development/Nov2013IowaECE_FrameworkForTeachingRoles.pdf</p> <p>Title: Knowledge and Competency Framework for Program Administrators Web site: http://www.earlychildhoodiowa.org/files/state_system/professional_development/Nov2013IowaECECareerPathwayForProgramAdminRoles.pdf</p>