

Professional Development System Overview: Florida



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Florida	
Professional Development (PD) System	<p>Title: Florida's State Professional Development System for Early Care and Education</p> <p>Web site: http://www.floridaearlylearning.com/</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: State agency (Office of Early Learning [OEL]) FL OEL serves as the principal agency responsible for the administration of the School Readiness program.</p> <p>Key Contact: Shan Goff, Director, Shan.Goff@oel.myflorida.com</p>	
Head Start (HS)/Early Head Start (EHS)	<p>State HS Collaboration Director: Lilli Copp, lilli.copp@oel.myflorida.com</p> <p>State HS Early Childhood Manager: Pam Kautz, pam.kautz@icfi.com</p>	
Target Population	<ul style="list-style-type: none"> Pre-K, Child Care, school-age 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–5 years School Readiness and Voluntary Pre-K (VPK) programs 	<p>Notes</p> <p>Title: Florida Early Learning and Developmental Standards—Birth to Five FL's Early Learning and Developmental Standards is a comprehensive document containing age-appropriate information and reflections about how young children explore, create, and think. Web site: http://flbt5.floridaearlylearning.com/</p> <p>Title: Florida Early Learning and Developmental Standards for Four-Year-Olds The FL Early Learning and Developmental Standards for Four-Year-Olds create a common framework and language for providers of both the School Readiness and VPK programs. Web sites: http://flbt5.floridaearlylearning.com/ and http://www.fldoe.org/earlylearning/pdf/feldsfyo.pdf</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> <li data-bbox="344 558 676 649">▪ Training program approval <li data-bbox="344 708 676 747">▪ Online training calendar 	<p>Titles: Florida Core Competencies for Early Care and Education Practitioners, Florida Core Competencies for Afterschool Practitioners, and FL Core Competencies for Early Care and Education Directors</p> <p>The FL Core Competencies for Early Care and Education are a set of knowledge and skill standards that define what early care and education practitioners, after school practitioners, and directors should know and be able to do to deliver high quality early learning services to children and families. The practitioner competencies include seven core areas and four levels (“tiers”) of competencies. The director competencies include six core areas.</p> <p>Web site: http://corecomp.floridaearlylearning.com/</p> <p>Title: Florida Child Care Professional Credential Training Program</p> <p>The FL Department of Children and Families (DCF) reviews applications from established training programs applying for recognition as a FL Child Care Credential Training Provider.</p> <p>Web site: http://www.myflfamilies.com/service-programs/child-care/fccpc</p> <p>Title: Training Calendar</p> <p>Web site: http://www.myflfamilies.com/service-programs/child-care/training</p>
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> <li data-bbox="344 818 676 909">▪ County-level registries with a plan for a statewide registry <li data-bbox="344 1156 676 1214">▪ Career pathways (lattice/ladder) 	<p>Title: Palm Beach County Early Childhood Registry</p> <p>Tracks formal and informal education and training for providers in the Palm Beach area. Members also have access to approved training events that have been reviewed for content, trainer qualifications, and training outcomes.</p> <p>Web site: http://www.pbcregistry.org/</p> <p>Title: Quality Counts Professional Development Registry (Miami)</p> <p>This registry stores training information that can produce a transcript or formal record of all training completed by an individual. The information stored in the registry helps the Quality Counts Career Center advisors work with providers to create career development plans for future PD.</p> <p>Web site: http://www.qccareers.org/registry.php</p> <p>Title: N/A; FL has two State-approved credentials that document career status/role</p> <p>Staff Credential: A Staff Credential is an official designation that means an individual's professional education meets or exceeds the professional criteria set by the DCF. Individuals can attend community college or university programs, seek a national early childhood credential, or attend a State-approved FL Child Care Professional Credential program in order to achieve higher education in child development.</p> <p>Web site: http://www.myflfamilies.com/service-programs/child-care/staff-credential</p> <p>Director Credential: DCF developed a comprehensive, renewable Director Credential consisting of educational and experiential requirements at three levels.</p> <p>Web site: http://www.myflfamilies.com/service-programs/child-care/director-credential</p>