

Professional Development System Overview: Colorado



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Colorado	
Professional Development (PD) System	<p>Title: Early Childhood Professional Development at the Colorado Department of Education</p> <p>Web site: http://www.coloradoofficeofprofessionaldevelopment.org/</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: State agency</p> <p>The Early Childhood PD Team within the Colorado Department of Education (CDE) is the statewide entity responsible for improving the quality of services, supports and education for young children and their families by enhancing the knowledge, skills and professional advancement of early childhood professionals.</p> <p>Key contact: Nancie Linville, Early Childhood Professional Development Team, linville_N@cde.state.co.us</p>	
Head Start (HS)/ Early Head Start (EHS)	<p>State HS Collaboration Director: Sheila Groneman, Sheila.Groneman@state.co.us</p> <p>State HS Early Childhood Manager: Ashante Butcher, butcher_ashante@bah.com</p>	
Target Population	<ul style="list-style-type: none"> Early childhood professionals in Child Care, preschool, HS/EHS, school-age (SA), and other programs that serve children (birth–8 years) and families 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Birth–8 years Align with the Preschool–3rd grade portion of Colorado's P-12 Academic Standards 	<p>Notes</p> <p>Title: Colorado Early Learning and Developmental Guidelines</p> <p>The domains and indicators in the Guidelines for ages 3–5 are based on the HS Child Development and Early Learning Framework. Many indicators are drawn from HS, describe similar expectations as the Colorado Academic Standards (CAS) for preschool, and have been cross-referenced to the associated CAS Grade Level Expectation or Evidence Outcomes, as applicable.</p> <p>Web site: http://www.cde.state.co.us/early/preschoolstandardsresources</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	Trainer/Training <ul style="list-style-type: none"> ▪ Voluntary Trainer/Training Approval System 	Notes Title: The Trainer/Trainings Approval System of Colorado (TTASC) TTASC is a collaborative effort sponsored by CDE and Qualistar Early Learning. TTASC serves as a quality assurance mechanism for early care and learning PD opportunities in Colorado. It plays a vital role in fostering credibility, uniformity, and consistency among individuals providing PD. Web site: http://coloradoofficeofprofessionaldevelopment.org/index.cfm?PID=1332&ID=5454,22854,0
Workforce Registry/Data System and Career Pathways	System(s) <ul style="list-style-type: none"> ▪ Voluntary ▪ Career pathways (lattice/ladder) 	Notes Title: Early Childhood and School-Age Credential Database (not accessible online) The Early Childhood and School-Age Credential database serves as the State's registry. It is a voluntary credential/registry system. The Credential database holds PD records for all EC and SA professionals. Web site: http://coloradoofficeofprofessionaldevelopment.org/index.cfm?PID=1332&ID=5454,20142,0 Note: Colorado is building a PD Information System with funding from the Race to the Top-Early Learning Challenge Fund. The system will combine a workforce registry and learning management system based on the EC Competencies Framework. Title: Children and Youth Professional Career Pathways Web site: http://netnewsdesk.com/resources/375/File/ECC-OPD/PDF/home/CareerPath1-10.pdf http://coloradoofficeofprofessionaldevelopment.org/index.cfm?PID=1332&ID=5454,20781,0