

Professional Development System Overview: Arizona



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Arizona	
Professional Development (PD) System	<p>Title: Under Development (First Things First)</p> <p>Web site: https://www.azftf.gov/Pages/WebMain.aspx?PageId=707AFAB1DD2A45799DAA2BD13F42D4C1&GoalArea=15</p>	
Infrastructure/ PD System Governance	<p>Type of Governance: State agency with performance based contracts</p> <p>In 2012, a workgroup was convened by First Things First to build a unified vision and enhance the State PD system. The Professional Development System-Building Workgroup (PDSBWG) recently became a workgroup under BUILD Arizona. The Department of Economic Security (DES) Child Care provides funding to increase the availability and improve the quality of child care services and provides leadership for statewide coordination and collaboration of various Child Care and early childhood development initiatives and programs.</p> <p>Web site: https://www.azdes.gov/az_child_care/</p> <p>Key contact: DES Child Care Administration, (800) 308-9000, childcare@azdes.gov</p>	
Head Start (HS)/Early Head Start (EHS)	<p>State HS Collaboration Director: Amy Corriveau, Amy.Corriveau@azed.gov</p> <p>State HS Early Childhood Manager: Laura Landis, laura.landis@stginternational.com</p>	
Target Population	<ul style="list-style-type: none"> Workforce in Child Care, preschool, HS/EHS, school-age, and other programs that serve children and families 	
Early Learning Guidelines (ELGs)	<p>Ages Included in ELGs and Alignment with K–12</p> <ul style="list-style-type: none"> Aligns with K–12 3–5 years Birth–3 years 	<p>Notes</p> <p>Arizona's ELGs provide a framework for understanding and communicating a common set of developmentally appropriate expectations for young children, presented within a context of shared responsibility and accountability to help young children meet these expectations.</p> <p>Title: Arizona Early Learning Standards Web site: http://www.azed.gov/early-childhood/files/2011/11/arizona-early-learning-standards-3rd-edition.pdf</p> <p>Title: Arizona Infant/Toddler Developmental Guidelines Web site: http://www.azftf.gov/WhoWeAre/Board/Documents/az_infant_toddler_guidelines.pdf</p> <p>Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	<p data-bbox="342 362 548 391">Trainer/Training</p> <ul style="list-style-type: none"> <li data-bbox="342 402 680 586">▪ Individuals interested in entering or currently employed in the child care and early education profession are encouraged to participate in the CCPT <li data-bbox="342 646 642 675">▪ Online training calendar 	<p data-bbox="711 362 1934 326">Title: Under Development One of the PDSWBG's key objectives is to revise the Arizona Workforce Knowledge and Competency Framework.</p> <p data-bbox="711 402 1934 613">Title: Child Care Professional Training (CCPT) The Association for Supportive Child Care, Yavapai Community College, and Pima Community College offer a State-funded CCPT that provides comprehensive employment preparation in the Child Care field for entry-level positions like assistant teacher-caregiver, and/or family child care provider. The training is delivered throughout the State of Arizona at no cost to participants. The training consists of 60 contact hours and participants may receive 3 college credits upon completion. The training is available in both English and Spanish. Web site: http://www.azdes.gov/main.aspx?menu=128&id=7479</p> <p data-bbox="711 675 1822 732">Title: Arizona Department of Education Professional Development Opportunities Web site: http://www.ade.az.gov/onlineregistration/SelectEvent.asp?viewall=yes&GroupID=31</p>
Workforce Registry/Data System and Career Pathways	System(s)	Notes
N/A	N/A	<p data-bbox="711 789 1923 846">Title: Under Development The PDSWBG is developing a trainer/training system based on the CKCs currently under development.</p> <p data-bbox="711 878 1944 1149">State-funded training is delivered by training organizations. Individual trainers must have a minimum of:</p> <ul style="list-style-type: none"> <li data-bbox="711 906 1633 935">▪ An associate's degree in early childhood education (ECE) or a related field; <li data-bbox="711 938 1833 967">▪ At least 6 months' experience working in an ECE setting or in the topical area of the training; <li data-bbox="711 971 1833 1027">▪ A working knowledge of care for children with disabilities and/or special health care needs, if applicable to the training; <li data-bbox="711 1031 1944 1122">▪ A working knowledge of ECE quality standards in areas such as room arrangement, developmentally appropriate practices, positive behavior guidance, transitions and child centered learning, if applicable to the training; and <li data-bbox="711 1125 1325 1154">▪ A working knowledge of adult learning principles. <p data-bbox="711 1182 993 1211">Preferred qualifications:</p> <ul style="list-style-type: none"> <li data-bbox="711 1214 1472 1243">▪ Meet all of the criteria listed above for minimum qualifications; <li data-bbox="711 1247 1472 1276">▪ A bachelor's or master's degree in ECE or a related field; and <li data-bbox="711 1279 1003 1308">▪ Receive PD annually.