

# Professional Development System Overview: Alaska



National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)  
Jointly funded by ACF's Office of Child Care and Office of Head Start

<b>State</b>	Alaska	
<b>Professional Development (PD) System</b>	<p><b>Title:</b> Alaska System for Early Education Development (SEED)</p> <p><b>Web site:</b> <a href="http://www.seedalaska.org/">http://www.seedalaska.org/</a></p>	
<b>Infrastructure/ PD System Governance</b>	<p><b>Type of Governance:</b> State Agency with performance based grant The AK SEED is a collaborative approach to PD integrating and recognizing the needs of a diverse workforce. It is administered through a grant from the State to thread (Alaska's statewide Child Care Resource and Referral Network).</p> <p><b>Key contact:</b> Panu Lucier, SEED Director, thread, <a href="mailto:plucier@threadalaska.org">plucier@threadalaska.org</a></p>	
<b>Head Start (HS)/ Early Head Start (EHS)</b>	<p><b>State HS Collaboration Director:</b> Paul Sugar, <a href="mailto:paul.sugar@alaska.gov">paul.sugar@alaska.gov</a></p> <p><b>State HS Early Childhood Manager:</b> Debra Drake, <a href="mailto:debra.drake@icfi.com">debra.drake@icfi.com</a></p>	
<b>Target Population</b>	<ul style="list-style-type: none"> <li>Early education workforce including early childhood education (ECE) providers, certified teachers, early interventionists, administrators and others working in related positions that support the development of children</li> </ul>	
<b>Early Learning Guidelines (ELGs)</b>	<p><b>Ages Included in ELGs and Alignment with K–12</b></p> <ul style="list-style-type: none"> <li>Birth–5 years</li> <li>Aligned with K–12</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> State of Alaska Early Learning Guidelines The ELGs provide essential information for those who love, care for, and educate young children. They are used by families, local communities, and State agencies to strengthen and coordinate early childhood practices, programs and policies.</p> <p><b>Web site:</b> <a href="http://www.eed.state.ak.us/publications/EarlyLearningGuidelines.pdf">http://www.eed.state.ak.us/publications/EarlyLearningGuidelines.pdf</a></p> <p>Information on State ELGs references to dual language learners is available at <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html</a></p>

Core Knowledge and Competencies (CKCs)	Roles	Notes
Approval Systems	<ul style="list-style-type: none"> <li>▪ ECE practitioners</li> </ul>	<p><b>Title:</b> N/A</p> <p>In development: AK has completed Phase I, development of the Core Knowledge areas and is now in Phase II. A final product is planned and in process.</p>
	<p><b>Trainer/Training</b></p> <ul style="list-style-type: none"> <li>▪ Training approval</li> <li>▪ Online training calendar</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> thread Training Approval System</p> <p>All training provided by thread is recognized as formal clock hours required by the Council for Professional Recognition for the Child Development Associate™ credential. AK's thread training is accepted by Child Care Licensing for annual training requirements and for placement on the SEED Framework. Training may be accessed through distance delivery, onsite, or at the nearest thread location. SEED has created a training and trainer approval system and is currently working toward implementing it in regulation and policy.</p> <p><b>Web site:</b> <a href="https://threadalaska.org/index.cfm/calendar.catalog_types">https://threadalaska.org/index.cfm/calendar.catalog_types</a></p> <p><b>Title:</b> thread Training Calendar</p> <p><b>Web site:</b> <a href="https://threadalaska.org/index.cfm/calendar">https://threadalaska.org/index.cfm/calendar</a></p>
Workforce Registry/Data System and Career Pathways	<p><b>System(s)</b></p> <ul style="list-style-type: none"> <li>▪ Voluntary</li> </ul>	<p><b>Notes</b></p> <p><b>Title:</b> SEED Registry</p> <p>AK's thread manages the professional registry for the early education workforce including ECE providers, certified teachers, early interventionists, administrators, and others working in related positions that support the development of children.</p> <p><b>Web site:</b> <a href="http://www.seedalaska.org/index.cfm/About/">http://www.seedalaska.org/index.cfm/About/</a> and <a href="http://threadalaska.org/index.cfm/Early-Educators/Alaska-SEED-Registry">http://threadalaska.org/index.cfm/Early-Educators/Alaska-SEED-Registry</a></p>
	<ul style="list-style-type: none"> <li>▪ Career pathways (lattice/ladder)</li> </ul>	<p><b>Title:</b> SEED Career Ladder</p> <p><b>Web site:</b> <a href="http://www.seedalaska.org/layouts/seed/files/documents/misc/SEED_CareerLadder.pdf">http://www.seedalaska.org/layouts/seed/files/documents/misc/SEED_CareerLadder.pdf</a></p>