Strategies to Strengthen Family Child Care: Addressing the Decreasing Number of FCC Providers

April 25, 2019
National Center on Early Childhood Quality Assurance (ECQA Center)

Supports state and community leaders and their partners in planning and implementing systems to do the following:

- Advance strong health and safety standards and licensing regulations
- Support the development and enhancement of state quality initiatives
- Encourage the use of technology, data analysis, and research
Welcome

Shannon Christian
Director
Office of Child Care
Today’s Session

- Decrease in the number of family child care (FCC) providers
  - What is the impact on children and families?
  - Why are providers leaving?

- Strategies for retaining FCC providers
Today’s Presenters

Nancy vonBargen
ECQA Center Consultant

Lacey Kottkamp
Director of Child Care Policy
Office of Early Childhood and Out-of-School Learning
Indiana Family and Social Services Administration
What Do You Hope to Learn Today?
Addressing the Decreasing Number of Family Child Care Providers in the United States

Coming Soon
The number of licensed small FCC homes decreased by 35 percent from 2011 to 2017.

Note: SFCCH = small family child care homes; LFCCH = large family child care homes.
## FCC Providers Receiving Subsidy Payments

### Decrease in Providers Receiving Subsidy Payments, Fiscal Years (FY) 2011–FY 2016

<table>
<thead>
<tr>
<th>Type of Provider</th>
<th>FY 2011</th>
<th>FY 2016</th>
<th>Percentage Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>All child care providers</td>
<td>513,550</td>
<td>305,524</td>
<td>-41%</td>
</tr>
<tr>
<td>Family home providers legally operating without regulation (license-exempt)</td>
<td>208,813</td>
<td>93,535</td>
<td>-55%</td>
</tr>
<tr>
<td>Licensed or regulated family child care providers</td>
<td>88,729</td>
<td>58,097</td>
<td>-35%</td>
</tr>
</tbody>
</table>

FCC Is an Important Option

- Families seeking infant and toddler care
- Parents with nonstandard work hours or variable work schedules
- Families with children who have special needs
- Families living in rural areas, where FCC is often the only type of care available
Advantages of FCC

- Flexibility in responding to families’ needs
- Intimate, family-like setting that is often compatible with families’ cultures and the languages they speak at home
- Opportunity to develop a one-on-one relationship with a single caregiver
- Less expensive than center-based care
What Is the Impact of the Decrease on Families and Children?

- Children losing trusted providers and familiar child care settings
- Families losing access to child care options—this especially affects families who have low incomes, work nonstandard hours, and have Hispanic backgrounds (as compared to Black and White families)
Why Are Providers Leaving the Profession?

- Low income and lack of benefits
- Lack of business expertise
- Demands of the job
- Local challenges
- Providers aging and retiring
- Lack of respect or recognition
Strategies for Retaining FCC Providers

- Increase awareness of FCC as an option
- Address housing barriers
- Assess the impact of regulatory changes
- Adopt provider-friendly subsidy policies and payment rates
- Ensure meaningful inclusion in quality improvement systems
Indiana Supports for Family Child Care

• Funding Incentives
• Quality Improvement/Capacity Building Projects
• Accreditation Supports
• Peer Learning Communities
Funding Incentives

• Family Child Care in Indiana are eligible to participate, voluntarily, in Indiana’s QRIS. Indiana has QRIS Standards specifically designed for Family Child Care Providers.
• Indiana’s QRIS provides tiered reimbursement at an increased rate based on the level attained on the QRIS
• FCC providers are eligible to receive QRIS Incentives for advancing levels on the QRIS. Incentives include material packages all the way up to cash incentives.
• L3 & L4 providers, including FCC, are eligible to On My Way PreK Providers in the designated participating counties
• On My Way PreK providers, including FCC, receive a higher reimbursement rate above the QRIS tiered reimbursement for each PreK Child enrolled in their program
Quality Improvement/Capacity Building Projects

• Local philanthropic organization providing project management and coaching for family child care providers with two main goals:
  – Increase capacity of Family Child Care providers available in target counties
  – Increase quality by advancing Family Child Care providers up the levels of Indiana’s QRIS
National Accreditation Supports

- Technical Assistance available to prepare for national accreditation
- Funding available to cover accreditation expenses
- National Accreditation makes a FCC eligible for the highest level of quality in Indiana’s QRIS
Peer Learning Communities

• Administered through the local Child Care Resource and Referral Agencies
Strategies for Retaining FCC Providers

- Create family child care networks
- Encourage family child care associations and peer support
- Expand professional development opportunities
- Develop shared services alliances
- Start projects aimed at strengthening and maintaining the quality of license-exempt family child care
Technical Assistance (TA) Opportunities

The following opportunities are available to states, territories and tribes:

- Strengthening family child care individualized TA
  - Examining policies
  - Reviewing existing efforts to support FCC
  - Assessing outreach strategies
  - Identifying priorities, goals, and next steps

- Understanding the family child care landscape TA
Bibliography


Bibliography


Bibliography


Bibliography

