Tribal Background Check Requirement Highlights

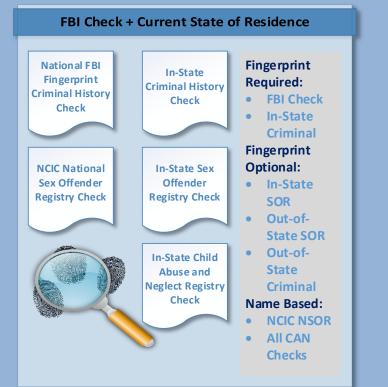
Applicability of Rules

- Licensed, regulated, and registered providers*
- CCDF providers*
- Current and prospective staff members*
 - Including those employed before 11/19/2014 (date of enactment)

Individuals Subject to Background Checks

- Those employed by a provider for compensation
- Contracted employees and self-employed
- Those who care for, supervise, or have unsupervised access to children in care
- Adults living in a family child care home**

Required National and State-based Background Checks





Background checks are required prior to employment and at least every 5 years.

Background checks should meet a standard 45-day or less turnaround time.**

Individuals may start work once the FBI or State fingerprint check is returned as satisfactory, but must be continually supervised until a determination is made on all checks.

^{*}Except those related to all children in care.

^{**}Tribes may describe an alternative background check approach to specific components, subject to OCC approval.